GSA

GENERAL SERVICES AGENCY

(Ahensian Setbision Hinirat) Government of Guam

148 Route 1 Marine Drive, Piti Guam 96915 Tel: 475-1713 * Telefax: 472-4217; 475-1716; 475-1727

Accountability **Impartiality** Competence Value Openness

INVITATION FOR BID NO.: GSA-072-16

DESCRIPTION:

AIR CONDITIONING UNITS (INDEFINITE QUANTITY BID)

SPECIAL REMINDER TO PROSPECTIVE BIDDERS

Bidders are reminded to read the Sealed Bid Solicitation and Instructions, and General Terms and Conditions attached to the IFB to ascertain that all of the following requirements checked below are submitted in the bid envelope, in duplicate, at the date and time for bid opening.

- (X) BID GUARANTEE (15% of Bid Amount) May be in the form of; Reference #11 on the General Terms and Conditions
 - Cashier's Check or Certified Check a.
 - b. Letter of Credit
 - c. Surety Bond – Valid only if accompanied by:
 - 1. Current Certificate of Authority issued by the Insurance Commissioner;
 - 2. Power of Attorney issued by the Surety to the Resident General Agent;
 - 3. Power of Attorney issued by two (2) major officers of the Surety to whoever is signing on their behalf.
- (X) BROCHURES/DESCRIPTIVE LITERATURE:

day of

- AFFIDAVIT DISCLOSING OWNERSHIP and COMMISSION (X)
 - Date of signature of the person authorized to sign the bid and the notary date must be the same.
- (X) OTHER REQUIREMENTS:

Non-Collusion Affidavit, D.O.L. Wage Determination Affidavit, Restriction against Sexual Offenders Affidavit, No Kickbacks or Gratuities Affidavit and Ethical Standards Affidavit, and Affidavit re Contingent Fees, Current Business License

This reminder must be signed and returned in the bid envelope together with the bid. Failure to comply with the above requirements may be cause for disqualification and rejection of the bid.

On this	day of	, 2016, I,	,
authorized representation reminder to pros	esentative ofspective bidders with the above	e referenced IFB.	_ acknowledge receipt of this special
		Bidder Represe	entative's Signature

DOA 132 Rev: 1/95

On this

Invitation for Bid: GSA-072-16

AIR CONDITIONING UNITS (INDEFINITE QUANTITY BID)

ACKNOWLEDGEMENT RECEIPT FORM

Please be advised that to be considered a prospective bidder you must fill out this Acknowledgement receipt form. Please submit by fax form to 475-1727 or email to: gsaprocurement@gsadoa.guam.gov

Acknowledgement Receipt Form package.	must be submitted no later than three (3) days upon receipt of IFB
Name		· .
Signature		
Date		
Time		
Contact Number		
Fax Number		
Contact Person regarding IFB		
Title		
E-Mail Address		
Company/Firm		
Address		

Note: GSA recommends that prospective bidders register current contact Information with GSA to ensure they receive any notices regarding any changes or update to the IFB. The procuring agency and GSA will not be liable for failure to provide notice to any party who did not register current contact information.

All questions and concerns in regards to this bid must be submitted to the General Services Agency via fax attention to the Chief Procurement Officer no later than **JULY 19, 2016** close of business at 5:00pm.

INVITATION FOR BID

ISSUING OFFICE:

GENERAL SERVICES AGENCY
GOVERNMENT OF GUAM
148 ROUTE 1, MARINE DRIVE
PITI, GUAM 96915

DATE ISSUED: <u>JULY 13, 2016</u>	BID INVITATION NO: GSA-072-16
BID FOR: AIR CONDITIONING U	UNITS
SPECIFICATION: SEE ATTACHED	
DESTINATION: GUAM ENERGY OF	FICE
	calendar days upon receipt of purchase order. For a period of one (1) lability of funds. This is an Indefinite Quantity bid.
INSTRUCTION TO BIDDERS:	
INDICATE WHETHER: INDIVID	DUAL PARTNERSHIP CORPORATION
INCORPORATED IN:	
This bid shall be submitted in duplicate and sealed publicly opened. Bid submitted after the time and d Solicitation for details.	to the issuing office above no later than (Time) 10:00AM Date: 07/28/16 and shall be late specified above shall be rejected. See attached General Terms and Conditions, and Sealed Bid
the schedule provided, unless otherwise specified	the time specified, the articles and services at the price stated opposite the respective items listed on by the bidder. In consideration to the expense of the Government in opening, tabulating, and ons, the undersigned agrees that this bid remain firm and irrevocable within <u>60</u> calendar days from prices are quoted.
NAME AND ADDRESS OF BIDDER:	SIGNATURE AND TITLE OF PERSON AUTHORIZED TO SIGN THIS BID:
AWARD: CONTRACT NO.:	AMOUNT: DATE:
ITEM NO(S).	AWARDED:
	CONTRACTING OFFICER:
	CLAUDIA S. ACFALLE Chief Procurement Officer
NAME AND ADDRESS OF CONTRACTOR:	SIGNATURE AND TITLE OF PERSON AUTHORIZED TO SIGN THIS CONTRACT:

SPECIAL PROVISIONS

This is an "Indefinite Quantity Bid" pursuant to Section 3119(i)(2) of the 2GAR Procurement Regulations. The quantities reflected are estimated requirements projected within a twelve (12) month period. These amounts may increase or decrease during the term of this bid. However, regardless of the fluctuation of quantities, this bid shall be subject to the availability of funds.

Delivery:

30 Days upon receipt of purchase order. Schedule time and quantity will be coordinated between the successful bidder and the requesting department on an as needed basis.

Contract Period:

The term of this contract is for a period of one (1) year on an as needed basis upon availability of funds

Additional Requirement:

In the event that other agencies within the Government of Guam, having the same requirements, upon notifications and acceptance of the additional requirements, the effective price of said bid, shall be used as a confirm price. This additional requirement shall not exceed the term of this bid.

AFFIDAVIT RE ETHICAL STANDARDS

CITY OF)
ISLAND OF GUAM) ss.)
deposes and says that:	[state name of affiant signing below], being first duly sworn,
knowledge, neither affiant knowingly influenced any GCA Chapter 5, Article 11 subcontractor, or employe	[state one of the following: the offeror, a partner of the offeror] making the foregoing identified bid or proposal. To the best of affiant's nor any officers, representatives, agents, subcontractors or employees of offeror have government of Guam employee to breach any of the ethical standards set forth in 5. Further, affiant promises that neither he or she, nor any officer, representative, agent, see of offeror will knowingly influence any government of Guam employee to breach any h in 5 GCA Chapter 5, Article 11. These statements are made pursuant to 2 GAR
	Signature of one of the following: Offeror, if the offeror is an individual; Partner, if the offeror is a partnership; Officer, if the offeror is a corporation.
Subscribed and sworn to be this day of	
NOTARY PUBLIC My commission expires	

AFFIDAVIT re NO GRATUITIES or KICKBACKS

CITY OF)
SLAND OF GUAM) ss.
[state name of affiant signing below], being first duly
sworn, deposes and says that:
1. The name of the offering firm or individual is [state name of offeror company] Affiant is [state one of the
following: the offeror, a partner of the offeror, an officer of the offeror] making the foregoing identified bid or proposal.
2. To the best of affiant's knowledge, neither affiant, nor any of the offerors officers, representatives, agents, subcontractors, or employees have violated, are violating the prohibition against gratuities and kickbacks set forth in 2 GAR Division 4 § 11107(e). Further, affiant promises, on behalf of offeror, not to violate the prohibition against gratuities and kickbacks as set forth in 2 GAR Division 4 § 11107(e).
3. To the best of affiant's knowledge, neither affiant, nor any of the offerors officers, representatives, agents, subcontractors, or employees have offered, given or agreed to give, any government of Guam employee or former government employee, any payment, gift, kickback, gratuity or offer of employment in connection with the offerors proposal.
4. I make these statements on behalf of myself as a representative of the offeror, and on behalf of the offerors officers, representatives, agents, subcontractors, and employees.
Signature of one of the following: Offeror, if the offeror is an individual; Partner, if the offeror is a partnership; Officer, if the offeror is a corporation.
Subscribed and sworn to before me
this day of, 201
NOTARY PUBLIC My commission expires,

Special Provisions

Restriction against Sex Offenders Employed by service providers to Government of Guam from working on Government Property.

If a contract for services is awarded to the bidder or offeror, then the service provider must warranty that no person in its employment who has been convicted of a sex offense under the provisions of chapter 25 of Title 9 of Guam code Annotated or of an offense defined in Article 2 of chapter 28 of Title 9 of the Guam Code annotated, or who has been convicted in any other jurisdiction of an offense with the same elements as heretofore defined, or who is listed on the Sex Offender Registry, shall provide services on behalf of the service provider while on government of Guam property, with the exception of public highways. If any employee of a service provider is providing services on government property and is convicted subsequent to an award of a contract, then the service provider warrants that it will notify the Government of the conviction within twenty-four (24) hours of the conviction, and will immediately remove such convicted person from providing services on government property. If the service provider is found to be in violation of any of the provisions of this paragraph, then the government will give notice to the service provider to take corrective action. The service provider shall take corrective action within twenty-four (24) hours of notice from the Government, and the service provider shall notify the Government when action has been taken. If the service providers fail to take corrective steps within twenty-four (24) hours of notice from the Government in its sole discretion may suspend temporarily and contract for services until corrective action has been taken.

	Signature of Bidder	Date
	Proposer, if a Partner, if a p Officer, if a c	partnership;
Subscribed and sworn before me this	day of	, 2016
Notary Public		

FORM E

DECLARATION RE COMPLIANCE WITH U.S. D.O.L. WAGE DETERMINATION

Procurement No:			
Name of Offeror Concertifies under penalt			hereby
(1) That I am an officer of the procurement;		(the offeror, bid or proposal in the	a partner of the offeror, foregoing identified
(2) That I have red read:	ad and understand	the provisions of 5 G	CA § 5801 and § 5802 whic
§ 5801. Wag	e Determination Esta	blished.	
sole proprietorship, a government of Guam or in part, is the direct pay such employee(s Islands issued and pro	partnership or a corp , and in such cases when t delivery of service cont) in accordance with the	poration ("contractor") for the contractor employs tracted by the governmen the Wage Determination for pepartment of Labor for suc	to contractual arrangements with the provision of a service to the a person(s) whose purpose, in who tho of Guam, then the contractor sho for Guam and the Northern Marian the labor as is employed in the dire
contract is awarded to shall be paid to emplotime of renewal adjust Wage Determination,	o a contractor by the g byees pursuant to this Arti stments, there shall be r as required by this Artic	overnment of Guam shall cle. Should any contract c made stipulations contains	Department of Labor at the time be used to determine wages, which contain a renewal clause, then at the din that contract for applying the ermination promulgated by the U. ply.
§ 5802. Bene	∍fits.		
applies shall also con Article, such benefits promulgated by the L	tain provisions mandatir having a minimum v	ng health and similar ben value as detailed in the	cle, any contract to which this Artic lefits for employees covered by the Wage Determination issued ar ons guaranteeing a minimum of te
(3) That the offeror is to the procurement re		rith 5 GCA § 5801 and	§ 5802, as may be applicable
(4) That I have attack the U.S. Department o			applicable to Guam issued b
		Signature	Date

REGISTER OF WAGE DETERMINATIONS UNDER | U.S. DEPARTMENT OF LABOR THE SERVICE CONTRACT ACT | EMPLOYMENT STANDARDS ADMINISTRATION By direction of the Secretary of Labor |

WAGE AND HOUR DIVISION WASHINGTON D.C. 20210

| Wage Determination No.: 2005-2147

Daniel W. Simms Division of Director

Revision No.: 19 Division of | Revision No.: 19
Wage Determinations | Date Of Revision: 12/29/2015

Note: Under Executive Order (EO) 13658, an hourly minimum wage of \$10.15 for calendar year 2016 applies to all contracts subject to the Service Contract Act for which the solicitation was issued on or after January 1, 2015. If this contract is covered by the EO, the contractor must pay all workers in any classification listed on this wage determination at least \$10.15 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in calendar year 2016. The EO minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

States: Guam, Northern Marianas, Wake Island

Area: Guam Statewide

Northern Marianas Statewide

Wake Island Statewide

	##D-1 D	
OCCIIDAM.	**Fringe Benefits Required Follow the Occupational Listing** ION CODE - TITLE FOOTNOTE	
	TOOTHOIL	RATE
	Administrative Support And Clerical Occupations	
	- Accounting Clerk I	12.50
	- Accounting Clerk II	13.53
	- Accounting Clerk III	15.59
	- Administrative Assistant	17.67
	- Court Reporter	15.38
	- Data Entry Operator I	10.48
	- Data Entry Operator II	11.99
	- Dispatcher, Motor Vehicle	13.06
	- Document Preparation Clerk	12.25
	- Duplicating Machine Operator	12.25
	- General Clerk I	10.29
ARREST MAN TO THE TAXABLE PROPERTY OF THE PARTY.	- General Clerk II	11.28
	- General Clerk III	12.32
	- Housing Referral Assistant	17.15
	- Messenger Courier .	10.12
	- Order Clerk I	11.23
	- Order Clerk II	12.25
	- Personnel Assistant (Employment) I	14.33
	- Personnel Assistant (Employment) II	14.90
01263	- Personnel Assistant (Employment) III	16.48
01270	- Production Control Clerk	18.34
01280	- Receptionist	9.67
01290	- Rental Clerk	11.10
01300	- Scheduler, Maintenance	13.75
01311	- Secretary I	13.75
01312	- Secretary II	15.38
01313	- Secretary III	17.15
01320	- Service Order Dispatcher	11.57
01410	- Supply Technician	17.67
01420	- Survey Worker	15.26
01531	- Travel Clerk I	11.61
01532	- Travel Clerk II	12.57
01533	- Travel Clerk III	13.44
01611	- Word Processor I	12.25
01612	- Word Processor II	13.75
01613	- Word Processor III	15.38
05000 -	Automotive Service Occupations	
05005	- Automobile Body Repairer, Fiberglass	13.34
05010	- Automotive Electrician	13.06
05040	- Automotive Glass Installer	12.10
05070	- Automotive Worker	12.10
05110	- Mobile Equipment Servicer	8.59
	- Motor Equipment Metal Mechanic	13.06
	- Motor Equipment Metal Worker	12.10
	- Motor Vehicle Mechanic	13.06
05220	- Motor Vehicle Mechanic Helper	10.12
	- Motor Vehicle Upholstery Worker	12.10
	- Motor Vehicle Wrecker	12.10
05310	- Painter, Automotive	12.37
	19	

05340 - Radiator Repair Specialist	12.10
05370 - Tire Repairer	7.81
05400 - Transmission Repair Specialist	12.10
07000 - Food Preparation And Service Occupations	12.10
07010 - Baker	10.47
07041 - Cook I	9.54
07042 - Cook II	11.78
07070 - Dishwasher	7.25
07130 - Food Service Worker	7.78
07210 - Meat Cutter	11.86
07260 - Waiter/Waitress	7.59
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	14.38
09040 - Furniture Handler	8.85
09080 - Furniture Refinisher	14.38
09090 - Furniture Refinisher Helper	10.66
09110 - Furniture Repairer, Minor	12.51
09130 - Upholsterer	14.38
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	8.23
11060 - Elevator Operator	8.23
11090 - Gardener	10.99
11122 - Housekeeping Aide	8.33
11150 - Janitor 11210 - Laborer, Grounds Maintenance	8.23
11210 - Laborer, Grounds Maintenance 11240 - Maid or Houseman	9.14
11240 - Maid of Houseman	7.25
11270 - Tractor Operator	8.23
11330 - Trail Maintenance Worker	10.33
11360 - Window Cleaner	9.14
12000 - Health Occupations	9.14
12010 - Ambulance Driver	15 01
12011 - Breath Alcohol Technician	15.81 15.81
12012 - Certified Occupational Therapist Assistant	21.70
12015 - Certified Physical Therapist Assistant	21.70
12020 - Dental Assistant	13.20
12025 - Dental Hygienist	29.85
12030 - EKG Technician	23.96
12035 - Electroneurodiagnostic Technologist	23.96
12040 - Emergency Medical Technician	15.81
12071 - Licensed Practical Nurse I	14.14
12072 - Licensed Practical Nurse II	15.81
12073 - Licensed Practical Nurse III	17.63
12100 - Medical Assistant	11.54
12130 - Medical Laboratory Technician	14.14
12160 - Medical Record Clerk	11.82
12190 - Medical Record Technician	13.59
12195 - Medical Transcriptionist	14.14
12210 - Nuclear Medicine Technologist	34.75
12221 - Nursing Assistant I	10.03
12222 - Nursing Assistant II	11.30
12223 - Nursing Assistant III	12.31
12224 - Nursing Assistant IV	13.84
12235 - Optical Dispenser	15.81
12236 - Optical Technician	14.14
12250 - Pharmacy Technician	13.41
12280 - Phlebotomist	13.84
12305 - Radiologic Technologist	22.64
12311 - Registered Nurse I	20.70
12312 - Registered Nurse II	25.32
12313 - Registered Nurse II, Specialist	25.32
12314 - Registered Nurse III	30.64
12315 - Registered Nurse III, Anesthetist	30.64
12316 - Registered Nurse IV	36.72
12317 - Scheduler (Drug and Alcohol Testing) 13000 - Information And Arts Occupations	19.59
	15 06
13011 - Exhibits Specialist I 13012 - Exhibits Specialist II	15.06 18.66
13012 - Exhibits Specialist II	22.83
13041 - Illustrator I	15.06
13042 - Illustrator II	18.66
13043 - Illustrator III	22.83
13047 - Librarian	20.66
13050 - Library Aide/Clerk	12.00
13054 - Library Information Technology Systems	18.66
Administrator	
13058 - Library Technician	15.06
13061 - Media Specialist I	13.46
13062 - Media Specialist II	15.06
13063 - Media Specialist III	16.80
13071 - Photographer I	12.82
13072 - Photographer II	14.32

	13073	} -	Photographer III		17 75
			Photographer IV		17.75
			Photographer V		21.73
			Video Teleconference Technician		26.30
	14000 -	. т	nformation Technology Occupations		12.91
	14041	1	Computer Organitary T		
	14041		Computer Operator I		13.65
	14042	_	Computer Operator II		15.76
			Computer Operator III		17.56
	14044	-	Computer Operator IV		19.50
	14045	-	Computer Operator V		21.81
	14071	_		(see 1)	15.73
	14072	_		(see 1)	
	14073	_	2		19.50
	14074			(see 1)	23.84
	140/4	-		(see 1)	
	14101	-	Computer Systems Analyst I	(see 1)	24.23
	14102	-	Computer Systems Analyst II	(see 1)	
			Computer Systems Analyst III	(see 1)	
	14150	-	Peripheral Equipment Operator		13.65
			Personal Computer Support Technician		19.50
1	5000 -	Ti	nstructional Occupations		13.50
			Aircrew Training Devices Instructor (Non-Rated)		24 22
					24.23
			Aircrew Training Devices Instructor (Rated)		29.32
			Air Crew Training Devices Instructor (Pilot)		33.30
	15050	-	Computer Based Training Specialist / Instructor		24.23
	15060	-	Educational Technologist		22.82
	15070	_	Flight Instructor (Pilot)		33.30
			Graphic Artist		20.47
			Technical Instructor		
					17.65
			Technical Instructor/Course Developer		21.58
	15110	_	Test Proctor		13.87
	15120	_	Tutor		13.87
1	6000 -	Lā	undry, Dry-Cleaning, Pressing And Related Occupa	tions	
			Assembler		8.08
			Counter Attendant		
					8.08
			Dry Cleaner		9.34
	16070	-	Finisher, Flatwork, Machine		8.08
	16090	_	Presser, Hand		8.08
			Presser, Machine, Drycleaning		8.08
			Presser, Machine, Shirts		8.08
			Presser, Machine, Wearing Apparel, Laundry		8.08
			Sewing Machine Operator		9.86
	16220	-	Tailor		10.33
	16250	_	Washer, Machine		8.46
1			chine Tool Operation And Repair Occupations		
1 1 1 1			Machine-Tool Operator (Tool Room)		14.49
			Tool And Die Maker		18.20
0					18.20
2			terials Handling And Packing Occupations		
	21020				
	21020		Forklift Operator		12.49
	21030		Material Coordinator		18.34
		-	Material Coordinator		18.34
	21040	-	Material Coordinator Material Expediter		18.34 18.34
	21040 21050	- -	Material Coordinator Material Expediter Material Handling Laborer		18.34 18.34 10.65
	21040 21050 21071	-	Material Coordinator Material Expediter Material Handling Laborer Order Filler		18.34 18.34 10.65 9.66
	21040 21050 21071 21080		Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing)		18.34 18.34 10.65 9.66 12.49
	21040 21050 21071 21080 21110		Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) Shipping Packer		18.34 18.34 10.65 9.66 12.49 13.33
	21040 21050 21071 21080 21110 21130		Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) Shipping Packer Shipping/Receiving Clerk		18.34 18.34 10.65 9.66 12.49 13.33 13.33
	21040 21050 21071 21080 21110 21130 21140		Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) Shipping Packer Shipping/Receiving Clerk Store Worker I		18.34 18.34 10.65 9.66 12.49 13.33
	21040 21050 21071 21080 21110 21130 21140		Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) Shipping Packer Shipping/Receiving Clerk		18.34 18.34 10.65 9.66 12.49 13.33 13.33
	21040 21050 21071 21080 21110 21130 21140 21150		Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) Shipping Packer Shipping/Receiving Clerk Store Worker I		18.34 18.34 10.65 9.66 12.49 13.33 13.33 13.23 18.58
	21040 21050 21071 21080 21110 21130 21140 21150 21210		Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) Shipping Packer Shipping/Receiving Clerk Store Worker I Stock Clerk Tools And Parts Attendant		18.34 18.34 10.65 9.66 12.49 13.33 13.23 18.58 12.49
2	21040 21050 21071 21080 21110 21130 21140 21150 21210 21410		Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) Shipping Packer Shipping/Receiving Clerk Store Worker I Stock Clerk Tools And Parts Attendant Warehouse Specialist		18.34 18.34 10.65 9.66 12.49 13.33 13.33 13.23 18.58
2	21040 21050 21071 21080 21110 21130 21140 21150 21210 21410 3000 -	- - - - - - - Me	Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) Shipping Packer Shipping/Receiving Clerk Store Worker I Stock Clerk Tools And Parts Attendant Warehouse Specialist echanics And Maintenance And Repair Occupations		18.34 18.34 10.65 9.66 12.49 13.33 13.23 18.58 12.49 12.49
2	21040 21050 21071 21080 21110 21130 21140 21210 21410 3000 - 23010	- - - - - - - - - - - -	Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) Shipping Packer Shipping/Receiving Clerk Store Worker I Stock Clerk Tools And Parts Attendant Warehouse Specialist chanics And Maintenance And Repair Occupations Aerospace Structural Welder		18.34 18.34 10.65 9.66 12.49 13.33 13.23 18.58 12.49 12.49 20.69
2	21040 21050 21071 21080 21110 21130 21140 21210 21410 3000 - 23010 23021	- - - - - - - Me	Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) Shipping Packer Shipping/Receiving Clerk Store Worker I Stock Clerk Tools And Parts Attendant Warehouse Specialist chanics And Maintenance And Repair Occupations Aerospace Structural Welder Aircraft Mechanic I		18.34 18.34 10.65 9.66 12.49 13.33 13.23 18.58 12.49 12.49 20.69 19.70
2	21040 21050 21071 21080 21110 21130 21140 21210 21410 3000 - 23010 23021 23022	- - - - - - - Me	Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) Shipping Packer Shipping/Receiving Clerk Store Worker I Stock Clerk Tools And Parts Attendant Warehouse Specialist chanics And Maintenance And Repair Occupations Aerospace Structural Welder Aircraft Mechanic I Aircraft Mechanic II		18.34 18.34 10.65 9.66 12.49 13.33 13.23 18.58 12.49 12.49 20.69 19.70 20.69
2	21040 21050 21071 21080 21110 21130 21140 21210 21410 3000 - 23010 23021 23022 23023	- - - - - - - Me	Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) Shipping Packer Shipping/Receiving Clerk Store Worker I Stock Clerk Tools And Parts Attendant Warehouse Specialist chanics And Maintenance And Repair Occupations Aerospace Structural Welder Aircraft Mechanic I Aircraft Mechanic III		18.34 18.34 10.65 9.66 12.49 13.33 13.23 18.58 12.49 12.49 20.69 19.70
2	21040 21050 21071 21080 21110 21130 21140 21210 21410 3000 - 23010 23021 23022 23023	- - - - - - - Me	Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) Shipping Packer Shipping/Receiving Clerk Store Worker I Stock Clerk Tools And Parts Attendant Warehouse Specialist chanics And Maintenance And Repair Occupations Aerospace Structural Welder Aircraft Mechanic I Aircraft Mechanic III		18.34 18.34 10.65 9.66 12.49 13.33 13.23 18.58 12.49 12.49 20.69 19.70 20.69
2	21040 21050 21071 21080 21110 21130 21140 21150 21210 21410 3000 - 23010 23021 23022 23023 23040	- - - - - - - - - - -	Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) Shipping Packer Shipping/Receiving Clerk Store Worker I Stock Clerk Tools And Parts Attendant Warehouse Specialist chanics And Maintenance And Repair Occupations Aerospace Structural Welder Aircraft Mechanic II Aircraft Mechanic III Aircraft Mechanic IIII Aircraft Mechanic Helper		18.34 18.34 10.65 9.66 12.49 13.33 13.23 18.58 12.49 12.49 20.69 19.70 20.69 21.74 13.70
2	21040 21050 21071 21080 21110 21130 21140 21150 21210 21410 3000 - 23010 23021 23022 23023 23040 23050	- - - - - - - - - - -	Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) Shipping Packer Shipping/Receiving Clerk Store Worker I Stock Clerk Tools And Parts Attendant Warehouse Specialist chanics And Maintenance And Repair Occupations Aerospace Structural Welder Aircraft Mechanic I Aircraft Mechanic III Aircraft Mechanic III Aircraft Mechanic Helper Aircraft, Painter		18.34 18.34 10.65 9.66 12.49 13.33 13.23 18.58 12.49 12.49 20.69 19.70 20.69 21.74 13.70 18.50
2	21040 21050 21071 21080 21110 21130 21140 21150 21210 21410 3000 - 23010 23021 23022 23023 23040 23050 23060	- - - - - - - - - - - - -	Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) Shipping Packer Shipping/Receiving Clerk Store Worker I Stock Clerk Tools And Parts Attendant Warehouse Specialist chanics And Maintenance And Repair Occupations Aerospace Structural Welder Aircraft Mechanic I Aircraft Mechanic III Aircraft Mechanic III Aircraft Mechanic Helper Aircraft, Painter Aircraft Servicer		18.34 18.34 10.65 9.66 12.49 13.33 13.23 18.58 12.49 12.49 20.69 19.70 20.69 21.74 13.70 18.50 16.09
2	21040 21050 21071 21080 21110 21130 21140 21150 21210 21410 3000 - 23010 23021 23022 23023 23040 23050 23060 23080	- - - - - - - - - - - - -	Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) Shipping Packer Shipping/Receiving Clerk Store Worker I Stock Clerk Tools And Parts Attendant Warehouse Specialist chanics And Maintenance And Repair Occupations Aerospace Structural Welder Aircraft Mechanic I Aircraft Mechanic III Aircraft Mechanic IIII Aircraft Mechanic Helper Aircraft, Painter Aircraft Servicer Aircraft Worker		18.34 18.34 10.65 9.66 12.49 13.33 13.23 18.58 12.49 12.49 20.69 19.70 20.69 21.74 13.70 18.50 16.09 17.38
2	21040 21050 21071 21080 21110 21130 21140 21150 21210 21410 3000 - 23010 23021 23022 23023 23040 23050 23060 23080 23110	- - - - - - - - - - - - -	Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) Shipping Packer Shipping/Receiving Clerk Store Worker I Stock Clerk Tools And Parts Attendant Warehouse Specialist chanics And Maintenance And Repair Occupations Aerospace Structural Welder Aircraft Mechanic II Aircraft Mechanic III Aircraft Mechanic III Aircraft Mechanic Helper Aircraft, Painter Aircraft Servicer Aircraft Worker Appliance Mechanic		18.34 18.34 10.65 9.66 12.49 13.33 13.23 18.58 12.49 12.49 20.69 19.70 20.69 21.74 13.70 18.50 16.09 17.38 14.49
2	21040 21050 21071 21080 21110 21130 21140 21150 21210 21410 3000 - 23010 23021 23022 23023 23040 23050 23060 23080 23110 23120	- - - - - - - - - - - - - - - - - - -	Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) Shipping Packer Shipping/Receiving Clerk Store Worker I Stock Clerk Tools And Parts Attendant Warehouse Specialist chanics And Maintenance And Repair Occupations Aerospace Structural Welder Aircraft Mechanic II Aircraft Mechanic III Aircraft Mechanic III Aircraft Mechanic Helper Aircraft, Painter Aircraft Servicer Aircraft Worker Appliance Mechanic Bicycle Repairer		18.34 18.34 10.65 9.66 12.49 13.33 13.23 18.58 12.49 12.49 20.69 19.70 20.69 21.74 13.70 18.50 16.09 17.38 14.49 9.74
2	21040 21050 21071 21080 21110 21130 21140 21150 21210 21410 3000 - 23010 23021 23022 23023 23040 23050 23060 23080 23110 23120 23125	- - - - - - - - - - - - - - - - - - -	Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) Shipping Packer Shipping/Receiving Clerk Store Worker I Stock Clerk Tools And Parts Attendant Warehouse Specialist chanics And Maintenance And Repair Occupations Aerospace Structural Welder Aircraft Mechanic I Aircraft Mechanic III Aircraft Mechanic IIII Aircraft Mechanic Helper Aircraft, Painter Aircraft Servicer Aircraft Worker Appliance Mechanic Bicycle Repairer Cable Splicer		18.34 18.34 10.65 9.66 12.49 13.33 13.23 18.58 12.49 12.49 20.69 19.70 20.69 21.74 13.70 18.50 16.09 17.38 14.49 9.74 15.43
2	21040 21050 21071 21080 21110 21130 21140 21150 21210 21410 3000 - 23010 23021 23022 23023 23040 23050 23060 23080 23110 23120 23125	- - - - - - - - - - - - - - - - - - -	Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) Shipping Packer Shipping/Receiving Clerk Store Worker I Stock Clerk Tools And Parts Attendant Warehouse Specialist chanics And Maintenance And Repair Occupations Aerospace Structural Welder Aircraft Mechanic II Aircraft Mechanic III Aircraft Mechanic III Aircraft Mechanic Helper Aircraft, Painter Aircraft Servicer Aircraft Worker Appliance Mechanic Bicycle Repairer		18.34 18.34 10.65 9.66 12.49 13.33 13.23 18.58 12.49 12.49 20.69 19.70 20.69 21.74 13.70 18.50 16.09 17.38 14.49 9.74
2	21040 21050 21071 21080 21110 21130 21140 21150 21210 21410 3000 - 23010 23021 23022 23023 23040 23050 23060 23080 23110 23120 23125 23130	- - - - - - - - - - - - - - - - - - -	Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) Shipping Packer Shipping/Receiving Clerk Store Worker I Stock Clerk Tools And Parts Attendant Warehouse Specialist chanics And Maintenance And Repair Occupations Aerospace Structural Welder Aircraft Mechanic I Aircraft Mechanic III Aircraft Mechanic IIII Aircraft Mechanic Helper Aircraft, Painter Aircraft Servicer Aircraft Worker Appliance Mechanic Bicycle Repairer Cable Splicer Carpenter, Maintenance		18.34 18.34 10.65 9.66 12.49 13.33 13.23 18.58 12.49 12.49 20.69 19.70 20.69 21.74 13.70 18.50 16.09 17.38 14.49 9.74 15.43 13.00
2	21040 21050 21071 21080 21110 21130 21140 21150 21210 21410 3000 - 23010 23021 23022 23023 23040 23050 23060 23080 23110 23120 23125 23130 23140	- - - - - - - - - - - - - - - - - - -	Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) Shipping Packer Shipping/Receiving Clerk Store Worker I Stock Clerk Tools And Parts Attendant Warehouse Specialist chanics And Maintenance And Repair Occupations Aerospace Structural Welder Aircraft Mechanic I Aircraft Mechanic III Aircraft Mechanic IIII Aircraft Mechanic Helper Aircraft, Painter Aircraft Servicer Aircraft Worker Appliance Mechanic Bicycle Repairer Cable Splicer Carpenter, Maintenance Carpet Layer		18.34 18.34 10.65 9.66 12.49 13.33 13.23 18.58 12.49 12.49 20.69 19.70 20.69 21.74 13.70 18.50 16.09 17.38 14.49 9.74 15.43 13.00 13.55
2	21040 21050 21071 21080 21110 21130 21140 21150 21210 21410 3000 - 23010 23021 23022 23023 23040 23050 23060 23110 23120 23125 23130 23140 23160		Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) Shipping Packer Shipping/Receiving Clerk Store Worker I Stock Clerk Tools And Parts Attendant Warehouse Specialist chanics And Maintenance And Repair Occupations Aerospace Structural Welder Aircraft Mechanic I Aircraft Mechanic III Aircraft Mechanic IIII Aircraft Mechanic Helper Aircraft, Painter Aircraft Servicer Aircraft Worker Appliance Mechanic Bicycle Repairer Cable Splicer Carpenter, Maintenance Carpet Layer Electrician, Maintenance		18.34 18.34 10.65 9.66 12.49 13.33 13.23 18.58 12.49 12.49 20.69 19.70 20.69 21.74 13.70 18.50 16.09 17.38 14.49 9.74 15.43 13.00 13.55 14.99
2	21040 21050 21071 21080 21110 21130 21140 21150 21210 21410 3000 - 23010 23021 23022 23023 23040 23050 23060 23080 23110 23125 23130 23140 23160 23181		Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) Shipping Packer Shipping/Receiving Clerk Store Worker I Stock Clerk Tools And Parts Attendant Warehouse Specialist chanics And Maintenance And Repair Occupations Aerospace Structural Welder Aircraft Mechanic I Aircraft Mechanic III Aircraft Mechanic III Aircraft Mechanic Helper Aircraft, Painter Aircraft Servicer Aircraft Worker Appliance Mechanic Bicycle Repairer Cable Splicer Carpenter, Maintenance Carpet Layer Electrician, Maintenance I		18.34 18.34 10.65 9.66 12.49 13.33 13.23 18.58 12.49 12.49 20.69 19.70 20.69 21.74 13.70 18.50 16.09 17.38 14.49 9.74 15.43 13.00 13.55 14.99 14.72
2	21040 21050 21071 21080 21110 21130 21140 21150 21210 23010 23021 23022 23023 23040 23050 23060 23080 23110 23125 23125 23130 23140 23181 23181		Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) Shipping Packer Shipping/Receiving Clerk Store Worker I Stock Clerk Tools And Parts Attendant Warehouse Specialist chanics And Maintenance And Repair Occupations Aerospace Structural Welder Aircraft Mechanic I Aircraft Mechanic III Aircraft Mechanic IIII Aircraft Mechanic Helper Aircraft, Painter Aircraft Servicer Aircraft Worker Appliance Mechanic Bicycle Repairer Cable Splicer Carpenter, Maintenance Carpet Layer Electrician, Maintenance Electronics Technician Maintenance II		18.34 18.34 10.65 9.66 12.49 13.33 13.23 18.58 12.49 12.49 20.69 19.70 20.69 21.74 13.70 18.50 16.09 17.38 14.49 9.74 15.43 13.00 13.55 14.99 14.72 15.05
2	21040 21050 21071 21080 21110 21130 21140 21150 21210 23010 23021 23022 23023 23040 23050 23060 23080 23110 23125 23130 23140 23181 23182 23183		Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) Shipping Packer Shipping/Receiving Clerk Store Worker I Stock Clerk Tools And Parts Attendant Warehouse Specialist chanics And Maintenance And Repair Occupations Aerospace Structural Welder Aircraft Mechanic I Aircraft Mechanic II Aircraft Mechanic III Aircraft Mechanic Helper Aircraft, Painter Aircraft Servicer Aircraft Worker Appliance Mechanic Bicycle Repairer Cable Splicer Carpenter, Maintenance Carpet Layer Electrician, Maintenance Electronics Technician Maintenance II Electronics Technician Maintenance III		18.34 18.34 10.65 9.66 12.49 13.33 13.23 18.58 12.49 12.49 20.69 19.70 20.69 21.74 13.70 18.50 16.09 17.38 14.49 9.74 15.43 13.00 13.55 14.99 14.72 15.05 18.31
2	21040 21050 21071 21080 21110 21130 21140 21150 21210 23010 23021 23022 23023 23040 23050 23060 23080 23110 23125 23130 23140 23181 23182 23183		Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) Shipping Packer Shipping/Receiving Clerk Store Worker I Stock Clerk Tools And Parts Attendant Warehouse Specialist chanics And Maintenance And Repair Occupations Aerospace Structural Welder Aircraft Mechanic I Aircraft Mechanic III Aircraft Mechanic IIII Aircraft Mechanic Helper Aircraft, Painter Aircraft Servicer Aircraft Worker Appliance Mechanic Bicycle Repairer Cable Splicer Carpenter, Maintenance Carpet Layer Electrician, Maintenance Electronics Technician Maintenance II		18.34 18.34 10.65 9.66 12.49 13.33 13.23 18.58 12.49 12.49 20.69 19.70 20.69 21.74 13.70 18.50 16.09 17.38 14.49 9.74 15.43 13.00 13.55 14.99 14.72 15.05
2	21040 21050 21071 21080 21110 21130 21140 21150 21210 23010 23021 23022 23023 23040 23050 23060 23080 23110 23125 23130 23140 23181 23181 23182 23183 23260		Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) Shipping Packer Shipping/Receiving Clerk Store Worker I Stock Clerk Tools And Parts Attendant Warehouse Specialist chanics And Maintenance And Repair Occupations Aerospace Structural Welder Aircraft Mechanic I Aircraft Mechanic II Aircraft Mechanic III Aircraft Mechanic Helper Aircraft, Painter Aircraft Servicer Aircraft Worker Appliance Mechanic Bicycle Repairer Cable Splicer Carpenter, Maintenance Carpet Layer Electronics Technician Maintenance II Electronics Technician Maintenance III Electronics Technician Maintenance III Fabric Worker		18.34 18.34 10.65 9.66 12.49 13.33 13.23 18.58 12.49 12.49 20.69 19.70 20.69 21.74 13.70 18.50 16.09 17.38 14.49 9.74 15.43 13.00 13.55 14.99 14.72 15.05 18.31 12.60
2	21040 21050 21071 21080 21110 21130 21140 21150 21210 23010 23021 23022 23023 23040 23050 23060 23080 23110 23125 23130 23140 23181 23182 23183 23183 23260 23290		Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) Shipping Packer Shipping/Receiving Clerk Store Worker I Stock Clerk Tools And Parts Attendant Warehouse Specialist chanics And Maintenance And Repair Occupations Aerospace Structural Welder Aircraft Mechanic I Aircraft Mechanic II Aircraft Mechanic III Aircraft Mechanic Helper Aircraft, Painter Aircraft Servicer Aircraft Worker Appliance Mechanic Bicycle Repairer Cable Splicer Carpenter, Maintenance Carpet Layer Electronics Technician Maintenance II Electronics Technician Maintenance III Fabric Worker Fire Alarm System Mechanic		18.34 18.34 10.65 9.66 12.49 13.33 13.23 18.58 12.49 12.49 20.69 19.70 20.69 21.74 13.70 18.50 16.09 17.38 14.49 9.74 15.43 13.00 13.55 14.99 14.72 15.05 18.31 12.60 15.43
2	21040 21050 21071 21080 21110 21130 21140 21150 21210 23010 23021 23022 23023 23040 23050 23060 23080 23110 23120 23125 23130 23140 23181 23181 23182 23183 23260 23290 23310		Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) Shipping Packer Shipping/Receiving Clerk Store Worker I Stock Clerk Tools And Parts Attendant Warehouse Specialist chanics And Maintenance And Repair Occupations Aerospace Structural Welder Aircraft Mechanic I Aircraft Mechanic II Aircraft Mechanic III Aircraft Mechanic Helper Aircraft, Painter Aircraft Servicer Aircraft Worker Appliance Mechanic Bicycle Repairer Cable Splicer Carpenter, Maintenance Carpet Layer Electronics Technician Maintenance II Electronics Technician Maintenance III Fabric Worker Fire Alarm System Mechanic Fire Extinguisher Repairer		18.34 18.34 10.65 9.66 12.49 13.33 13.23 18.58 12.49 12.49 20.69 19.70 20.69 21.74 13.70 18.50 16.09 17.38 14.49 9.74 15.43 13.00 13.55 14.99 14.72 15.05 18.31 12.60 15.43 11.67
2	21040 21050 21071 21080 21110 21130 21140 21150 21210 23010 23021 23022 23023 23040 23050 23060 23080 23110 23120 23125 23130 23125 23130 23181 23182 23183 23260 23290 233110 23121		Material Coordinator Material Expediter Material Handling Laborer Order Filler Production Line Worker (Food Processing) Shipping Packer Shipping/Receiving Clerk Store Worker I Stock Clerk Tools And Parts Attendant Warehouse Specialist chanics And Maintenance And Repair Occupations Aerospace Structural Welder Aircraft Mechanic I Aircraft Mechanic II Aircraft Mechanic III Aircraft Mechanic Helper Aircraft, Painter Aircraft Servicer Aircraft Worker Appliance Mechanic Bicycle Repairer Cable Splicer Carpenter, Maintenance Carpet Layer Electronics Technician Maintenance II Electronics Technician Maintenance III Fabric Worker Fire Alarm System Mechanic		18.34 18.34 10.65 9.66 12.49 13.33 13.23 18.58 12.49 12.49 20.69 19.70 20.69 21.74 13.70 18.50 16.09 17.38 14.49 9.74 15.43 13.00 13.55 14.99 14.72 15.05 18.31 12.60 15.43

23370 - General Maintenance Worker	11.95
23380 - Ground Support Equipment Mechanic	19.70
23381 - Ground Support Equipment Servicer	16.09
23382 - Ground Support Equipment Worker	17.38
23391 - Gunsmith I 23392 - Gunsmith II	11.67
23393 - Gunsmith III	13.55
23410 - Heating, Ventilation And Air-Conditioning	15.43
Mechanic	15.76
23411 - Heating, Ventilation And Air Contditioning	16.55
Mechanic (Research Facility)	16.55
23430 - Heavy Equipment Mechanic	15.15
23440 - Heavy Equipment Operator	13.73
23460 - Instrument Mechanic	15.43
23465 - Laboratory/Shelter Mechanic	14.49
23470 - Laborer	10.65
23510 - Locksmith	14.49
23530 - Machinery Maintenance Mechanic	17.38
23550 - Machinist, Maintenance	15.43
23580 - Maintenance Trades Helper	9.92
23591 - Metrology Technician I 23592 - Metrology Technician II	15.43
23593 - Metrology Technician III	16.41
23640 - Millwright	17.37
23710 - Office Appliance Repairer	15.43
23760 - Painter, Maintenance	14.38 13.55
23790 - Pipefitter, Maintenance	15.32
23810 - Plumber, Maintenance	14.38
23820 - Pneudraulic Systems Mechanic	15.43
23850 - Rigger	15.43
23870 - Scale Mechanic	13.55
23890 - Sheet-Metal Worker, Maintenance	15.21
23910 - Small Engine Mechanic	13.55
23931 - Telecommunications Mechanic I	19.01
23932 - Telecommunications Mechanic II	19.76
23950 - Telephone Lineman	18.24
23960 - Welder, Combination, Maintenance	14.66
23965 - Well Driller	15.43
23970 - Woodcraft Worker	15.43
23980 - Woodworker	11.67
24000 - Personal Needs Occupations	
24570 - Child Care Attendant 24580 - Child Care Center Clerk	10.09
24610 - Child Care Center Clerk 24610 - Chore Aide	12.58
24620 - Family Readiness And Support Services	12.43
Coordinator	12.44
24630 - Homemaker	16.12
25000 - Plant And System Operations Occupations	10.12
25010 - Boiler Tender	15.43
25040 - Sewage Plant Operator	14.49
25070 - Stationary Engineer	15.43
25190 - Ventilation Equipment Tender	10.73
25210 - Water Treatment Plant Operator	14.49
27000 - Protective Service Occupations	
27004 - Alarm Monitor	10.90
27007 - Baggage Inspector	7.35
27008 - Corrections Officer	12.05
27010 - Court Security Officer	12.05
27030 - Detection Dog Handler	10.90
27040 - Detention Officer	12.05
27070 - Firefighter	12.05
27101 - Guard I 27102 - Guard II	7.37
	10.90
27131 - Police Officer I 27132 - Police Officer II	12.05
28000 - Recreation Occupations	13.40
28041 - Carnival Equipment Operator	9.53
28042 - Carnival Equipment Repairer	10.08
28043 - Carnival Equipment Worker	7.78
28210 - Gate Attendant/Gate Tender	13.18
28310 - Lifeguard	11.01
28350 - Park Attendant (Aide)	14.74
28510 - Recreation Aide/Health Facility Attendant	10.76
28515 - Recreation Specialist	18.26
28630 - Sports Official	11.74
28690 - Swimming Pool Operator	17.71
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	15.20
29020 - Hatch Tender	15.20
29030 - Line Handler	15.20
29041 - Stevedore I 29042 - Stevedore II	14.22
27042 Dievedole II	16.25

30000 - Technical Occupations	
SUDID = Air Traffic Control Charieliet Control (1970)	
30010 - Air Traffic Control Specialist, Center (HFO) (see 2) 30011 - Air Traffic Control Specialist, Station (HFO) (see 2)	35.77
30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2)	24.66
30021 - Archeological Technician I	27.16 17.49
30022 - Archeological Technician II	19.56
30023 - Archeological Technician III	24.21
30030 - Cartographic Technician	23.18
30040 - Civil Engineering Technician	21.93
30061 - Drafter/CAD Operator I	17.49
30062 - Drafter/CAD Operator II 30063 - Drafter/CAD Operator III	19.56
30064 - Drafter/CAD Operator IV	20.74
30081 - Engineering Technician I	24.21
30082 - Engineering Technician II	14.62 16.41
30083 - Engineering Technician III	18.36
30084 - Engineering Technician IV	22.34
30085 - Engineering Technician V	27.83
30086 - Engineering Technician VI	33.66
30090 - Environmental Technician	21.10
30210 - Laboratory Technician 30240 - Mathematical Technician	20.74
30361 - Paralegal/Legal Assistant I	23.34
30362 - Paralegal/Legal Assistant II	19.06
30363 - Paralegal/Legal Assistant III	21.53 26.35
30364 - Paralegal/Legal Assistant IV	30.80
30390 - Photo-Optics Technician	21.93
30461 - Technical Writer I	22.17
30462 - Technical Writer II	27.10
30463 - Technical Writer III	32.79
30491 - Unexploded Ordnance (UXO) Technician I	22.74
30492 - Unexploded Ordnance (UXO) Technician II	27.51
30493 - Unexploded Ordnance (UXO) Technician III	32.97
30494 - Unexploded (UXO) Safety Escort 30495 - Unexploded (UXO) Sweep Personnel	22.74
30620 - Weather Observer, Combined Upper Air Or (see 2)	22.74
Surface Programs	20.74
30621 - Weather Observer, Senior (see 2)	23.00
31000 - Transportation (Mobile Equipment Operation Occuration	
31000 - Transportation/Mobile Equipment Operation Occupations	
31020 - Bus Aide	8.15
31020 - Bus Aide 31030 - Bus Driver	9.69
31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier	9.69 8.97
31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant	9.69 8.97 7.25
31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver	9.69 8.97 7.25 9.99
31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver	9.69 8.97 7.25 9.99 8.21
31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver, Light	9.69 8.97 7.25 9.99 8.21 8.97
31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver	9.69 8.97 7.25 9.99 8.21 8.97 11.61
31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver, Light 31362 - Truckdriver, Medium 31363 - Truckdriver, Heavy 31364 - Truckdriver, Tractor-Trailer	9.69 8.97 7.25 9.99 8.21 8.97
31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver, Light 31362 - Truckdriver, Medium 31363 - Truckdriver, Heavy 31364 - Truckdriver, Tractor-Trailer 99000 - Miscellaneous Occupations	9.69 8.97 7.25 9.99 8.21 8.97 11.61 12.48 12.48
31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver, Light 31362 - Truckdriver, Medium 31363 - Truckdriver, Heavy 31364 - Truckdriver, Tractor-Trailer 99000 - Miscellaneous Occupations 99030 - Cashier	9.69 8.97 7.25 9.99 8.21 8.97 11.61 12.48 12.48
31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver, Light 31362 - Truckdriver, Medium 31363 - Truckdriver, Heavy 31364 - Truckdriver, Tractor-Trailer 99000 - Miscellaneous Occupations 99030 - Cashier 99050 - Desk Clerk	9.69 8.97 7.25 9.99 8.21 8.97 11.61 12.48 12.48
31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver, Light 31362 - Truckdriver, Medium 31363 - Truckdriver, Heavy 31364 - Truckdriver, Tractor-Trailer 99000 - Miscellaneous Occupations 99030 - Cashier 99050 - Desk Clerk 99095 - Embalmer	9.69 8.97 7.25 9.99 8.21 8.97 11.61 12.48 12.48
31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver, Light 31362 - Truckdriver, Medium 31363 - Truckdriver, Heavy 31364 - Truckdriver, Tractor-Trailer 99000 - Miscellaneous Occupations 99030 - Cashier 99050 - Desk Clerk 99095 - Embalmer 99251 - Laboratory Animal Caretaker I	9.69 8.97 7.25 9.99 8.21 8.97 11.61 12.48 12.48 7.46 9.70 22.74 16.24
31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver, Light 31362 - Truckdriver, Medium 31363 - Truckdriver, Heavy 31364 - Truckdriver, Tractor-Trailer 99000 - Miscellaneous Occupations 99030 - Cashier 99050 - Desk Clerk 99095 - Embalmer 99251 - Laboratory Animal Caretaker I 99252 - Laboratory Animal Caretaker II	9.69 8.97 7.25 9.99 8.21 8.97 11.61 12.48 12.48 7.46 9.70 22.74 16.24 17.04
31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver, Light 31362 - Truckdriver, Medium 31363 - Truckdriver, Heavy 31364 - Truckdriver, Tractor-Trailer 99000 - Miscellaneous Occupations 99030 - Cashier 99050 - Desk Clerk 99095 - Embalmer 99251 - Laboratory Animal Caretaker I	9.69 8.97 7.25 9.99 8.21 8.97 11.61 12.48 12.48 7.46 9.70 22.74 16.24 17.04 22.74
31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver, Light 31362 - Truckdriver, Medium 31363 - Truckdriver, Heavy 31364 - Truckdriver, Tractor-Trailer 99000 - Miscellaneous Occupations 99030 - Cashier 99050 - Desk Clerk 99095 - Embalmer 99251 - Laboratory Animal Caretaker I 99252 - Laboratory Animal Caretaker II	9.69 8.97 7.25 9.99 8.21 8.97 11.61 12.48 12.48 7.46 9.70 22.74 16.24 17.04
31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver, Light 31362 - Truckdriver, Medium 31363 - Truckdriver, Heavy 31364 - Truckdriver, Tractor-Trailer 99000 - Miscellaneous Occupations 99030 - Cashier 99050 - Desk Clerk 99095 - Embalmer 99251 - Laboratory Animal Caretaker I 99252 - Laboratory Animal Caretaker II 99310 - Mortician 99410 - Pest Controller 99510 - Photofinishing Worker 99710 - Recycling Laborer	9.69 8.97 7.25 9.99 8.21 8.97 11.61 12.48 12.48 7.46 9.70 22.74 16.24 17.04 22.74 13.28 11.95 10.76
31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver, Light 31362 - Truckdriver, Medium 31363 - Truckdriver, Heavy 31364 - Truckdriver, Tractor-Trailer 99000 - Miscellaneous Occupations 99030 - Cashier 99050 - Desk Clerk 99095 - Embalmer 99251 - Laboratory Animal Caretaker I 99252 - Laboratory Animal Caretaker II 99310 - Mortician 99410 - Pest Controller 99510 - Photofinishing Worker 99710 - Recycling Laborer 99711 - Recycling Specialist	9.69 8.97 7.25 9.99 8.21 8.97 11.61 12.48 12.48 7.46 9.70 22.74 16.24 17.04 22.74 13.28 11.95 10.76 16.27
31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver, Light 31362 - Truckdriver, Medium 31363 - Truckdriver, Heavy 31364 - Truckdriver, Tractor-Trailer 99000 - Miscellaneous Occupations 99030 - Cashier 99050 - Desk Clerk 99095 - Embalmer 99251 - Laboratory Animal Caretaker I 99252 - Laboratory Animal Caretaker II 99310 - Mortician 99410 - Pest Controller 99510 - Photofinishing Worker 99710 - Recycling Laborer 99711 - Recycling Specialist 99730 - Refuse Collector	9.69 8.97 7.25 9.99 8.21 8.97 11.61 12.48 12.48 7.46 9.70 22.74 16.24 17.04 22.74 13.28 11.95 10.76 16.27 10.24
31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver, Light 31362 - Truckdriver, Medium 31363 - Truckdriver, Heavy 31364 - Truckdriver, Tractor-Trailer 99000 - Miscellaneous Occupations 99030 - Cashier 99050 - Desk Clerk 99095 - Embalmer 99251 - Laboratory Animal Caretaker I 99252 - Laboratory Animal Caretaker II 99310 - Mortician 99410 - Pest Controller 99510 - Photofinishing Worker 99711 - Recycling Laborer 99711 - Recycling Specialist 99730 - Refuse Collector 99810 - Sales Clerk	9.69 8.97 7.25 9.99 8.21 8.97 11.61 12.48 12.48 12.48 12.48 12.48 12.48 13.28 14.24 17.04 22.74 13.28 11.95 10.76 16.27 10.24 8.95
31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver, Light 31362 - Truckdriver, Medium 31363 - Truckdriver, Heavy 31364 - Truckdriver, Tractor-Trailer 99000 - Miscellaneous Occupations 99030 - Cashier 99050 - Desk Clerk 99095 - Embalmer 99251 - Laboratory Animal Caretaker I 99252 - Laboratory Animal Caretaker II 99310 - Mortician 99410 - Pest Controller 99510 - Photofinishing Worker 99711 - Recycling Laborer 99711 - Recycling Specialist 99730 - Refuse Collector 99810 - Sales Clerk 99820 - School Crossing Guard	9.69 8.97 7.25 9.99 8.21 8.97 11.61 12.48 12.48 12.48 12.48 12.48 13.28 14.04 17.04 22.74 13.28 11.95 10.76 16.27 10.24 8.95 15.03
31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver, Light 31362 - Truckdriver, Medium 31363 - Truckdriver, Heavy 31364 - Truckdriver, Tractor-Trailer 99000 - Miscellaneous Occupations 99030 - Cashier 99050 - Desk Clerk 99095 - Embalmer 99251 - Laboratory Animal Caretaker I 99252 - Laboratory Animal Caretaker II 99310 - Mortician 99410 - Pest Controller 99510 - Photofinishing Worker 99710 - Recycling Laborer 99711 - Recycling Specialist 99730 - Refuse Collector 99810 - Sales Clerk 99820 - School Crossing Guard 99830 - Survey Party Chief	9.69 8.97 7.25 9.99 8.21 8.97 11.61 12.48 12.48 7.46 9.70 22.74 16.24 17.04 22.74 13.28 11.95 10.76 16.27 10.24 8.95 15.03 20.30
31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver, Light 31362 - Truckdriver, Medium 31363 - Truckdriver, Heavy 31364 - Truckdriver, Tractor-Trailer 99000 - Miscellaneous Occupations 99030 - Cashier 99050 - Desk Clerk 99095 - Embalmer 99251 - Laboratory Animal Caretaker I 99252 - Laboratory Animal Caretaker II 99310 - Mortician 99410 - Pest Controller 99510 - Photofinishing Worker 99711 - Recycling Laborer 99711 - Recycling Specialist 99730 - Refuse Collector 99810 - Sales Clerk 99820 - School Crossing Guard	9.69 8.97 7.25 9.99 8.21 8.97 11.61 12.48 12.48 7.46 9.70 22.74 16.24 17.04 22.74 13.28 11.95 10.76 16.27 10.24 8.95 15.03 20.30 11.54
31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver, Light 31362 - Truckdriver, Medium 31363 - Truckdriver, Heavy 31364 - Truckdriver, Tractor-Trailer 99000 - Miscellaneous Occupations 99030 - Cashier 99050 - Desk Clerk 99095 - Embalmer 99251 - Laboratory Animal Caretaker I 99252 - Laboratory Animal Caretaker II 99310 - Mortician 99410 - Pest Controller 99510 - Photofinishing Worker 99710 - Recycling Laborer 99711 - Recycling Specialist 99730 - Refuse Collector 99810 - Sales Clerk 99820 - School Crossing Guard 99830 - Survey Party Chief 99831 - Surveying Aide	9.69 8.97 7.25 9.99 8.21 8.97 11.61 12.48 12.48 7.46 9.70 22.74 16.24 17.04 22.74 13.28 11.95 10.76 16.27 10.24 8.95 15.03 20.30
31020 - Bus Aide 31030 - Bus Driver 31043 - Driver Courier 31260 - Parking and Lot Attendant 31290 - Shuttle Bus Driver 31310 - Taxi Driver 31361 - Truckdriver, Light 31362 - Truckdriver, Medium 31363 - Truckdriver, Heavy 31364 - Truckdriver, Tractor-Trailer 99000 - Miscellaneous Occupations 99030 - Cashier 99050 - Desk Clerk 99095 - Embalmer 99251 - Laboratory Animal Caretaker I 99252 - Laboratory Animal Caretaker II 99310 - Mortician 99410 - Pest Controller 99510 - Photofinishing Worker 99710 - Recycling Laborer 99711 - Recycling Specialist 99730 - Refuse Collector 99810 - Sales Clerk 99820 - School Crossing Guard 99830 - Survey Party Chief 99831 - Surveying Aide	9.69 8.97 7.25 9.99 8.21 8.97 11.61 12.48 12.48 7.46 9.70 22.74 16.24 17.04 22.74 13.28 11.95 10.76 16.27 10.24 8.95 15.03 20.30 11.54 15.00

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$4.27 per hour or \$170.80 per week or \$740.13 per month

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor; and 4 weeks after 3 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of ten paid holidays per year, New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Memorial Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. (A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: Under the SCA at section 8(b), this wage determination does not apply to any employee who individually qualifies as a bona fide executive, administrative, or professional employee as defined in 29 C.F.R. Part 541. Because most Computer System Analysts and Computer Programmers who are compensated at a rate not less than \$27.63 (or on a salary or fee basis at a rate not less than \$455 per week) an hour would likely qualify as exempt computer professionals, (29 C.F.R. 541. 400) wage rates may not be listed on this wage determination for all occupations within those job families. In addition, because this wage determination may not list a wage rate for some or all occupations within those job families if the survey data indicates that the prevailing wage rate for the occupation equals or exceeds \$27.63 per hour conformances may be necessary for certain nonexempt employees. example, if an individual employee is nonexempt but nevertheless performs duties within the scope of one of the Computer Systems Analyst or Computer Programmer occupations for which this wage determination does not specify an SCA wage rate, then the wage rate for that employee must be conformed in accordance with the conformance procedures described in the conformance note included on this wage determination.

Additionally, because job titles vary widely and change quickly in the computer industry, job titles are not determinative of the application of the computer professional exemption. Therefore, the exemption applies only to computer employees who satisfy the compensation requirements and whose primary duty consists of:

- (1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;
- (2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;
- (3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or
- (4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).
- 2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

HAZARDOUS PAY DIFFERENTIAL: An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordinance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder. All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving regrading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordance, explosives, and incendiary material differential pay.

** UNIFORM ALLOWANCE **

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition, April 2006, unless otherwise indicated. Copies of the Directory are available on the Internet. A links to the Directory may be found on the WHD home page at http://www.dol.gov/esa/whd/ or through the Wage Determinations On-Line (WDOL) Web site at http://wdol.gov/.

REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE $\{Standard\ Form\ 1444\ (SF\ 1444)\}$

Conformance Process:

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination. Such conformed classes of employees shall be paid the monetary wages and furnished the fringe benefits as are determined. Such conforming process shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees. The conformed classification, wage rate, and/or fringe benefits shall be retroactive to the commencement date of the contract. {See Section 4.6 (C)(vi)} When multiple wage determinations are included in a contract, a separate SF 1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the Wage and Hour Division, Employment Standards Administration, U.S. Department of Labor, for review. (See section 4.6(b)(2) of Regulations 29 CFR Part 4).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour decision to the contractor.
- 6) The contractor informs the affected employees.

Information required by the Regulations must be submitted on SF 1444 or bond paper.

When preparing a conformance request, the "Service Contract Act Directory of Occupations" (the Directory) should be used to compare job definitions to insure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination.

AFFIDAVIT re NON-COLLUSION

[state name of affiant signing below], being first duly sworn, deposes and says that: 1. The name of the offering company or individual is [state name of company] 2. The proposal for the solicitation identified above is genuine and not collusive or a sham. The offeror has not colluded, conspired, connived or agreed, directly or indirectly, with any other offeror or person, to put in a sham proposal or to refrain from making an offer. The offeror has not in any manner, directly or indirectly, sought by an agreement or collusion, or communication or conference, with any person to fix the proposal price of offeror or of any other offeror, or to fix any overhead, profit or cost element of said proposal price, or of that of any other offeror, or to secure any advantage against the government of Guam or any person interested in the proposed contract. All statements in this affidavit and in the proposal are true to the best of the knowledge of the undersigned. This statement is made pursuant to 2 GAR Division 4 § 3126(b). 3. I make this statement on behalf of myself as a representative of the offeror, and on behalf of the offeror's officers, representatives, agents, subcontractors, and employees. Signature of one of the following: Offeror, if the offeror is a partnership; Officer, if the offeror is a corporation.	CITY OF)
1. The name of the offering company or individual is [state name of company] 2. The proposal for the solicitation identified above is genuine and not collusive or a sham. The offeror has not colluded, conspired, connived or agreed, directly or indirectly, with any other offeror or person, to put in a sham proposal or to refrain from making an offer. The offeror has not in any manner, directly or indirectly, sought by an agreement or collusion, or communication or conference, with any person to fix the proposal price of offeror or of any other offeror, or to fix any overhead, profit or cost element of said proposal price, or of that of any other offeror, or to secure any advantage against the government of Guam or any person interested in the proposed contract. All statements in this affidavit and in the proposal are true to the best of the knowledge of the undersigned. This statement is made pursuant to 2 GAR Division 4 § 3126(b). 3. I make this statement on behalf of myself as a representative of the offeror, and on behalf of the offeror's officers, representatives, agents, subcontractors, and employees. Signature of one of the following: Offeror, if the offeror is a partnership; Officer, if the offeror is a corporation. Subscribed and sworn to before me this day of, 201) ss. ISLAND OF GUAM)
1. The name of the offering company or individual is [state name of company] 2. The proposal for the solicitation identified above is genuine and not collusive or a sham. The offeror has not colluded, conspired, connived or agreed, directly or indirectly, with any other offeror or person, to put in a sham proposal or to refrain from making an offer. The offeror has not in any manner, directly or indirectly, sought by an agreement or collusion, or communication or conference, with any person to fix the proposal price of offeror or of any other offeror, or to fix any overhead, profit or cost element of said proposal price, or of that of any other offeror, or to secure any advantage against the government of Guam or any other offeror, or to secure any advantage against the government of Guam or any person interested in the proposed contract. All statements in this affidavit and in the proposal are true to the best of the knowledge of the undersigned. This statement is made pursuant to 2 GAR Division 4 § 3126(b). 3. I make this statement on behalf of myself as a representative of the offeror, and on behalf of the offeror's officers, representatives, agents, subcontractors, and employees. Signature of one of the following: Offeror, if the offeror is a partnership; Officer, if the offeror is a corporation. Subscribed and sworn to before me this day of	[state name of affiant signing below], being first duly sworn,
2. The proposal for the solicitation identified above is genuine and not collusive or a sham. The offeror has not colluded, conspired, connived or agreed, directly or indirectly, with any other offeror or person, to put in a sham proposal or to refrain from making an offer. The offeror has not in any manner, directly or indirectly, sought by an agreement or collusion, or communication or conference, with any person to fix the proposal price of offeror or of any other offeror, or to fix any overhead, profit or cost element of said proposal price, or of that of any other offeror, or to secure any advantage against the government of Guam or any other offeror, or to secure any advantage against the government of Guam or any person interested in the proposed contract. All statements in this affidavit and in the proposal are true to the best of the knowledge of the undersigned. This statement is made pursuant to 2 GAR Division 4 § 3126(b). 3. I make this statement on behalf of myself as a representative of the offeror, and on behalf of the offeror's officers, representatives, agents, subcontractors, and employees. Signature of one of the following: Offeror, if the offeror is a partnership; Officer, if the offeror is a corporation. Subscribed and sworn to before me this day of, 201	deposes and says that:
nas not colluded, conspired, connived or agreed, directly or indirectly, with any other offeror or person, to put in a sham proposal or to refrain from making an offer. The offeror has not in any manner, directly or indirectly, sought by an agreement or collusion, or communication or conference, with any person to fix the proposal price of offeror or of any other offeror, or to fix any overhead, profit or cost element of said proposal price, or of that of any other offeror, or to secure any advantage against the government of Guam or any other offeror, or to secure any advantage against the government of Guam or any person interested in the proposed contract. All statements in this affidavit and in the proposal are true to the best of the knowledge of the undersigned. This statement is made pursuant to 2 GAR Division 4 § 3126(b). 3. I make this statement on behalf of myself as a representative of the offeror, and on behalf of the offeror's officers, representatives, agents, subcontractors, and employees. Signature of one of the following: Offeror, if the offeror is a partnership; Officer, if the offeror is a corporation. Subscribed and sworn to before me this day of, 201	1. The name of the offering company or individual is [state name of company]
Offeror, if the offeror is an individual; Partner, if the offeror is a partnership; Officer, if the offeror is a corporation. Subscribed and sworn to before me this day of, 201	has not colluded, conspired, connived or agreed, directly or indirectly, with any other offeror or person, to put in a sham proposal or to refrain from making an offer. The offeror has not in any manner, directly or indirectly, sought by an agreement or collusion, or communication or conference, with any person to fix the proposal price of offeror or of any other offeror, or to fix any overhead, profit or cost element of said proposal price, or of that of any other offeror, or to secure any advantage against the government of Guam or any other offeror, or to secure any advantage against the government of Guam or any person interested in the proposed contract. All statements in this affidavit and in the proposal are true to the best of the knowledge of the undersigned. This statement is made pursuant to 2 GAR Division 4 § 3126(b).
Offeror, if the offeror is an individual; Partner, if the offeror is a partnership; Officer, if the offeror is a corporation. Subscribed and sworn to before me this day of, 201	Signature of one of the following:
this day of, 201	Offeror, if the offeror is an individual; Partner, if the offeror is a partnership;
	Subscribed and sworn to before me
NOTARY PUBLIC	this day of, 201
NOTARY PUBLIC	NOTA DV PURUO
	My commission expires ,

AG Procurement Form 003 (Jul. 12, 2010)

AFFIDAVIT DISCLOSING OWNERSHIP and COMMISSION

CITY	OF	_)				
ISLAN	ND OF GUAM) ss.)				
A.	I, the undersigned, I the offeror and that	peing first duly [please check	sworn, depose and only one]:	say that I a	m an authorized rep	oresentative of
[]	The offeror is an ind	lividual or sole	proprietor and own	s the entire ((100%) interest in th	he offering business.
[]	The offeror is a corp	persons, compa	anies, partners, or jo	oint venturer	_[please state namers who have held me	ore than 10% of
of the	ares of interest in the proposal are as follow	vs [if none, plea	ase so state]	lays immedi	lately preceding the	submission date
	<u>Name</u>		Address		% of Interest	
						-
						-
B.	Further, I say that the other compensation which this affidavit is	for procuring o	or assisting in obtain	ing busines:	s related to the bid	sion, gratuity or or proposal for
	Name		Address		Compensation	
an	ne ownership of the o award is made or a c GCA §5233 by deliveri	ontract is enter	red into, then I promidavit to the governing Signature of one Offeror, if the	nent. of the followne offeror is a	ally to update the dis ing: an individual;	made and the time sclosure required by
			Partner, if the offere Officer, if the	or is a partner se offeror is a		
	ribed and sworn to be day of					
	RY PUBLIC nmission expires					

AG Procurement Form 002 (Rev. Nov. 17, 2005)

AFFIDAVIT re CONTINGENT FEES

Y OF)	
AND OF GUAM) ss.)	
says that:		state name of affiant signing below], being first sworn, depos
1.	The name of the offeri	ing company or individual is [state name of company]
2. offering compacontingent arr. 4 § 11108(f).	any has not retained an	ng company's bid or proposal, to the best of my knowledge, the my person or agency on a percentage, commission, or other s contract. This statement is made pursuant to 2 GAR Division
Guam upon ar contingent fee	any has not retained a position agreement or underst agreement or underst and except for retention of the set for the purpose of se	g company's bid or proposal, to the best of my knowledge, the person to solicit or secure a contract with the government of tanding for a commission, percentage, brokerage, or f bona fide employees or bona fide established commercial ecuring business. This statement is made pursuant to 2 GAR
4. behalf of the o	I make these statemen	nts on behalf of myself as a representative of the offeror, and on entatives, agents, subcontractors, and employees.
		Signature of one of the following: Offeror, if the offeror is an individual; Partner, if the offeror is a partnership; Officer, if the offeror is a corporation.
	d sworn to before me of, 201_	

AG Procurement Form 007 (Jul. 15, 2010)

GOVERNMENT OF GUAM

GENERAL SERVICES AGENCY 148 Route 1, Marine Corp. Drive Piti, Guam 96915

BID BOND

NO. _____

KNOW ALL MEN BY THESE PRESENTS	that	. as Principal					
KNOW ALL MEN BY THESE PRESENTS that, as Princip hereinafter called the Principal, and (Bonding Company),							
A duly admitted insurer under the laws of the Territory of Guam, as Surety, hereinafter called the Surety are							
Held firmly bound unto the Territory of Guam for the sum of							
Held firmly bound unto the Territory of Guam for the sum of							
and severally,	miny by these presents.						
WHEREAS, the Principal has submitted a b	oid for (identify project by number and brie	ef description)					
NOW, THEREFORE, if the Territory of Gram in as may be specified in bidding or Contract Do of such Contract and for the prompt payment event of the failure of the Principal to enter s to the Territory of Guam the difference not to and such larger amount for which the Territor work covered by said bid or an appropriate obligation shall be null and void, otherwise to Signed and sealed this	accordance with the terms of such bid, and recuments with good and sufficient surety for of labor and material furnished in the product Contract and give such bond or bonds exceed the penalty hereof between the among of Guam may in good faith contract with liquidated amount as specified in the Inverse remain full force and effect.	d give such bond or bonds or the faithful performance esecution thereof, or in the s, if the Principal shall pay tounts specified in said bid h another party to perform vitation for Bids then this					
	(PRINCIPAL)	(SEAL)					
(WITNESS)							
(**************************************							
(TITLE)							
(MA IOD OFFICED OF GUDETY)	ALL IOD OFFICED OF OU	The Control of the Co					
(MAJOR OFFICER OF SURETY)	(MAJOR OFFICER OF SU	RETY)					
(TITLE)	(TITLE)						
	(RESIDENT GENERAL AGENT))					

DOA 113/Rev: 4-1-87

INSTRUCTION TO PROVIDERS:

NOTICE to all Insurance and Bonding Institutions:

The Bond requires the signatures of the Vendor, two (2) major Officers of the Surety and Resident General Agent, if the Surety is a foreign or alien surety.

When the form is submitted to General Services Agency, it should be accompanied with copies of The following:

- 1. Current Certificate of Authority to do business on Guam issued by the Department of Revenue and Taxation.
- 2. Power of Attorney issued by the Surety to the Resident General Agent.
- 3. Power of Attorney issued by two (2) major officers of the Surety to whoever is signing on their behalf.

Bonds, submitted as Bid Guarantee, without signatures and supporting documents are invalid and Bids will be rejected.

GOVERNMENT OF GUAM GENERAL TERMS AND CONDITIONS

SEALED BID SOLICITATION AND AWARD

Only those Boxes checked below are applicable to this bid.

- [X] 1. **AUTHORITY:** This solicitation is issued subject to all the provision of the Guam Procurement Act (5GCA, Chapter 5) and the Guam Procurement Regulations (copies of both are available at the Office of the Complier of laws, Department of Law, copies available for inspection at General Services Agency). It requires all parties involved in the Preparation, negotiation, performance, or administration of contracts to act in good faith.
- [X] 2. **GENERAL INTENTION**: Unless otherwise specified, it is the declared and acknowledged intention and meaning of these General Terms and conditions for the bidder to provide the Government of Guam (Government) with specified services or with materials, supplies or equipment completely assembled and ready for use.
- [X] 3. TAXES: Bidders are cautioned that they are subject to Guam Income Taxes as well as all other taxes on Guam Transactions. Specific information on taxes may be obtained from the Director of Revenue and Taxation.
- [X] 4. **LICENSING:** Bidders are cautioned that the Government will not consider for award any offer submitted by a bidder who has not complied with the Guam Licensing Law. Specific information on licenses may be obtained from the Director of Revenue and Taxation.
- [X] 5. **LOCAL PROCUREMENT PREFERENCE**: All procurement of supplies and services where possible, will be made from among businesses licensed to do business on Guam in accordance with section 5008 of the Guam Procurement Act (5GCA, Chapter 5) and Section 1-104 of the Guam Procurement Regulations.
- [X] 6. **COMPLIANCE WITH SPECIFICATIONS AND OTHER SOLICITATION REQUIREMENTS**: Bidders shall comply with all specifications and other requirements of the Solicitation.
- [] 7. "ALL OR NONE" BIDS: NOTE: By checking this item, the Government is requesting all of the bid items to be bided or none at all. The Government will not award on an itemized basis.
- [X] 8. **INDEPENDENT PRICE DETERMINATION**: The bidder, upon signing the Invitation for Bid, certifies that the prices in his bid were derived at without collusion, and acknowledge that collusion and anti-competitive practices are prohibited by law. Violations will be subject to the provision of Section 5651 of that of the Guam Procurement Act. Other existing civil, criminal or administrative remedies are not impaired and may be in addition to the remedies in Section 5651 of the Government code.
- [X] 9. **BIDDER'S PRICE**: The Government will consider not more than two (2) (Basic and Alternate) item prices and the bidder shall explain fully each price if supplies, materials, equipment, and/or specified services offered comply with specifications and the products origin. Where basic or alternate bid meets the minimum required specification, cost and other factors will be considered. Failure to explain this requirement will result in rejection of the bid.
- [X] 10. BID ENVELOPE: Envelope shall be sealed and marked with the bidder's name, Bid number, time, date and place of Bid Opening.
- [X] 11. BID GUARANTEE REQUIREMENT: Bidder is required to submit a Bid Guarantee Bond or standby irrevocable Letter of Credit or Certified Check or Cashier's Check in the same bid envelope to be held by the Government pending award. The Bid Guarantee Bond, Letter of Credit, Certified Check or Cashier's Check must be issued by any local surety or banking institution licensed to do business on Guam and made payable to the Treasure of Guam in the amount of fifteen percent (15%) of his highest total bid offer. The Bid Bond must be submitted on Government Standard Form BB-1 (copy enclosed). Personal Checks will not be accepted as Bid Guarantee. If a successful Bidder (contractor) withdraws from the bid or fails to enter into contract within the prescribed time, such Bid guarantee will be forfeited to the Government of Guam. Bids will be disqualified if not accompanied by Bid Bond, Letter of Credit, Certified Check or Cashier's check. Bidder must include in his/her bid, valid copies of a Power of Attorney from the Surety and a Certificate of Authority from the Government of Guam to show proof that the surety company named on the bond instrument is authorized by the Government of Guam and qualified to do business on Guam. For detailed information on bonding matters, contact the Department of Revenue and Taxation. Failure to submit a valid Power of Attorney and Certificate of Authority on the surety is cause for rejection of bid. Pursuant to 5 GCA § 5212, all competitive sealed bidding for the procurement of supplies or services exceeding \$25,000.00 a 15% Bid Security of the total bid price must accompany the bid package. The bid bond, Letter of Credit, Certified Check or Cashier's Check will serve as Bid Security for this procurement.
- [X] 12. **PERFORMANCE GUARANTEE**: Bidders who are awarded a contract under this solicitation, guarantee that goods will be delivered or required services performed within the time specified. Failure to perform the contract in a satisfactory manner may be cause for suspension or debarment from doing business with the Government of Guam. In addition, the Government will hold the Vendor liable and will enforce the requirements as set forth in Section 40 of these General Terms and Conditions.
- [X] 13. **SURETY BONDS**: Bid and Bid Bonds coverage must be signed or countersigned in Guam by a foreign or alien surety's resident general agent. The surety must be an Insurance Company, authorized by the government of Guam and qualified to do business in Guam. Bids will be disqualified if the Surety Company does not have a valid Certificate of Authority from the Government of Guam to conduct business in Guam.
- [X] 14. **COMPETENCY OF BIDDERS**: Bids will be considered only from such bidders who, in the opinion of the Government, can show evidence of their ability, experience, equipment, and facilities to render satisfactory service.
- [X] 15. DETERMINATION OF RESPONSIBILITY OF BIDDERS: The Chief Procurement Officer reserves the right for securing from bidders information to determine whether or not they are responsible and to inspect plant site, place of business; and supplies and services as necessary to determine their responsibility in accordance with Section 15 of these General Terms and Conditions. (2 GAR, Div. 4 § 3116)

G.S.A. Form 112 Revised 8/12

[X] 16. STANDARD FOR DETERMINATION OF LOWEST RESPONSIBLE BIDDER:

In determining the lowest responsible offer, the Chief Procurement Officer shall be guided by the following:

- a) Price of items offered.
- b) The ability, capacity, and skill of the Bidder to perform.
- c) Whether the Bidder can perform promptly or within the specified time.
- d) The quality of performance of the Bidder with regards to awards previously made to him.
- e) The previous and existing compliance by the Bidder with laws and regulations relative to procurement.
- f) The sufficiency of the financial resources and ability of the Bidder to perform.
- g) The ability of the bidder to provide future maintenance and services for the subject of the award.
- h) The compliance with all of the conditions to the Solicitation.
- [X] 17. **TIE BIDS**: If the bids are for the same unit price or total amount in the whole or in part, the Chief Procurement Officer will determine award based on 2 GAR, Div. 4, § 3109(o) (2) or to reject all such bids.
- [X] 18. **BRAND NAMES**: Any reference in the Solicitation to manufacturer's Brand Names and number is due to lack of a satisfactory specification of commodity description. Such preference is intended to be descriptive, but not restrictive and for the sole purpose of indicating prospective bidders a description of the article or services that will be satisfactory. Bids on comparable items will be considered provided the bidder clearly states in his bid the exact articles he is offering and how it differs from the original specification.
- [X] 19. **DESCRIPTIVE LITERATURE**: Descriptive literature(s) as specified in this solicitation must be furnished as a part of the bid and must be received at the date and time set for opening Bids. The literature furnished must clearly identify the item(s) in the Bid. The descriptive literature is required to establish, for the purpose of evaluation and award, details of the product(s) the bidder proposes to furnish including design, materials, components, performance characteristics, methods of manufacture, construction, assembly or other characteristics which are considered appropriate. Rejection of the Bid will be required if the descriptive literature(s) do not show that the product(s) offered conform(s) to the specifications and other requirements of this solicitation. Failure to furnish the descriptive literature(s) by the time specified in the Solicitation will require rejection of the bid.
- [] 20. **SAMPLES**: Sample(s) of item(s) as specified in this solicitation must be furnished as a part of the bid and must be received at the date and time set for opening Bids. The sample(s) should represent exactly what the bidder proposes to furnish and will be used to determine if the item(s) offered complies with the specifications. Rejection of the Bid will be required if the sample(s) do not show that the product(s) offered conform(s) to the specifications and other requirements of this solicitation. Failure to furnish the sample(s) by the time specified in the Solicitation will require rejection of the Bid.
- [] 21. **LABORATORY TEST**: Successful bidder is required to accompany delivery of his goods with a Laboratory Test Report indicating that the product he is furnishing the Government meets with the specifications. This report is on the bidder's account and must be from a certified Testing Association.
- [X] 22. AWARD, CANCELLATION, & REJECTION: Award shall be made to the lowest responsible and responsive bidder, whose bid is determined to be the most advantageous to the Government, taking into consideration the evaluation factors set forth in this solicitation. No other factors or criteria shall be used in the evaluation. The right is reserved as the interest of the Government may require to waive any minor irregularity in bid received. The Chief Procurement Officer shall have the authority to award, cancel, or reject bids, in whole or in part for any one or more items if he determines it is in the public interest. Award issued to the lowest responsible bidder within the specified time for acceptance as indicated in the solicitation, results in a bidding contract without further action by either party. In case of an error in the extension of prices, unit price will govern. It is the policy of the Government to award contracts to qualified local bidders. The Government reserves the right to increase or decrease the quantity of the items for award and make additional awards for the same type items and the vendor agrees to such modifications and additional awards based on the bid prices for a period of thirty (30) days after original award. No. award shall be made under this solicitation which shall require advance payment or irrevocable letter of credit from the government (2 GAR, Div.4 §1103).
- [] 23. MARKING: Each outside container shall be marked with the Purchase Order number, item number, brief item description and quantity. Letter marking shall not be less than 3/4" in height.
- [X] 24. **SCHEDULE FOR DELIVERY**: Successful bidder shall notify the General Services Agency, Telephone Nos. 475-1707 or 475-1713, at least twenty-four (24) hours before delivery of any item under this solicitation.
- [] 25. **BILL OF SALE**: Successful supplier shall render Bills of Sale for each item delivered under this contract. Failure to comply with this requirement will result in rejection of delivery. The Bill of Sale must accompany the items delivered but will not be considered as an invoice for payment. Supplier shall bill the Government in accordance with billing instructions as indicated on the Purchase Order.
- [] 26. MANUFACTURER'S CERTIFICATE: Successful bidder is required, upon delivery of any item under this contract, to furnish a certificate from the manufacturer indication that the goods meet the specifications. Failure to comply with this request will result in rejection of delivery payment. Supplier shall bill the Government in accordance with billing instructions as indicated on the Purchase Order.
- [X] 27. **INSPECTION**: All supplies, materials, equipment, or services delivered under this contract shall be subject to the inspection and/or test conducted by the Government at destination. If in any case the supplies, materials, equipment, or services are found to be defective in material, workmanship, performance, or otherwise do not conform with the specifications, the Government shall have the right to reject the items or require that they be corrected. The number of days required for correction will be determined by the Government.
- [] 28. MOTOR VEHICLE SAFETY REQUIREMENTS: The Government will only consider Bids on motor vehicles which comply with the requirements of the National Traffic and Motor Vehicle safety Act of 1966 (Public Law 89-563) and Clean Air Act as amended (Public Law 88-206), that are applicable to Guam. Bidders shall state if the equipment offered comply with these aforementioned Federal Laws.

[] 29. **SAFETY INSPECTION**: All motor vehicles delivered under this contract must pass the Government of Guam Vehicle Inspection before delivery at destination.

[X] 30. GUARANTEE:

a) Guarantee of Vehicle Type of Equipment:

The successful bidder shall guarantee vehicular type of equipment offered against defective parts, workmanship, and performance, for a period of not less than one (1) year after date of receipt of equipment. Bidder shall also provide service to the equipment for at least one (1) year. Service to be provided shall include, but will not be limited to tune ups (change of spark plugs, contact points and condensers) and lubrication (change of engine and transmission oil). All parts and labor shall be at the expense of the bidder. All parts found defective and not caused by misuse, negligence or accident within the guarantee period shall be repaired, replaced, or adjusted within six (6) working days after notice from the Government and without cost to the Government. Vehicular type of equipment as used in this context shall include equipment used for transportation as differentiated from tractors, backhoes, etc.

b) Guarantee of Other Type of Equipment:

The successful bidder shall guarantee all other types of equipment offered, except those mentioned in 30a, above, against defective parts, workmanship, and performance for a period of not less than three (3) months after date of receipt of equipment. Bidder shall also provide service to the equipment for at least three (3) months. All parts found defective within that period shall be repaired or replaced by the Contractor without cost to the Government. Repairs, adjustments or replacements of defective parts shall be completed by the contractor within six (6) working days after notice from the Government.

- (c) Compliance with this Section is a condition of this Bid.
- [X] 31. REPRESENTATION REGARDING ETHICS IN PUBLIC PROCUREMENT: The bidder or contractor represents that it has not knowingly influenced and promises that it will not knowingly influence a Government employee to breach any of the ethical standards and represents that it has not violated, is not violating, and promises that it will not violate the prohibition against gratuities and kickbacks set forth on Chapter 11 (Ethics in Public Contracting) of the Guam Procurement Act and in Chapter 11 of the Guam Procurement Regulations.
- [X] 32. **REPRESENTATION REGARDING CONTINGENT FEES**: The contractor represents that it has not retained a person solicit or secure a Government contract upon an agreement or understanding for a commission, percentage, brokerage, or contingent fee, except for retention of bona fide employees or bona fide established commercial selling agencies for the purpose of securing business (GPR Section 11-207).
- [X] 33. **EQUAL EMPLOYMENT OPPORTUNITY**: Contractors shall not discriminate against any employee or applicant of employment because of race, color, religion, sex, or national origin. The contractor will take affirmative action to ensure that employees are treated equally during employment without regards to their race, color, religion, sex, or national origin.
- [X] 34. **COMPLIANCE WITH LAWS**: Bidders awarded a contract under this Solicitation shall comply with the applicable standard, provisions, and stipulations of all pertinent Federal and/or local laws, rules, and regulations relative to the performance of this contract and the furnishing of goods.
- [] 35. **CHANGE ORDER**: Any order issued relative to awards made under this solicitation will be subject to and in accordance with the provisions of Section 6-101-03.1 of the Guam Procurement Regulations.
- [X] 36. STOP WORK ORDER: Any stop work order issued relative to awards made under this solicitation will be subject to and in accordance with the provisions of Section 6-101-04.1 of the Guam Procurement Regulations.
- [X] 37. CANCELLATION OF INVITATION FOR BIDS OR REQUEST FOR PROPOSALS: Any Invitation for Bid may be cancelled, or any or all bids or proposals may be rejected in whole or in part as may be specified in the solicitation, when it is in the best interests of the Territory in accordance with regulations promulgated by the Policy Office. The reasons therefor shall be made part of the contract file.
- [X] 38. **TIME FOR COMPLETION**: It is hereby understood and mutually agreed by and between the contractor and the Government that the time for delivery to final destination or the timely performance of certain services is an essential condition of this contract. If the contractor refuses or fails to perform any of the provisions of this contract within the time specified in the Purchase Order (from the date Purchase Order is acknowledged by vendor), then the contractor is in default. Defaults will be treated subject to and in accordance with the provisions of 2 GAR, Div. 4 § 6101(8)
- [X] 39. **JUSTIFICATION OF DELAY**: Bidders who are awarded contracts under this Solicitation, guarantee that the goods will be delivered to their destination or required services rendered within the time specified. If the bidder is not able to meet the specified delivery date, he is required to notify the Chief Procurement Officer of such delay. Notification shall be in writing and shall be receive by the Chief Procurement Officer at least twenty-four (24) hours before the specified delivery date. Notification of delay shall include an explanation of the causes and reasons for the delay including statement(s) from supplier or shipping company causing the delay. The Government reserves the right to reject delay justification if, in the opinion of the Chief Procurement Officer, such justification is not adequate.

G.S.A. Form 112 Revised 8/12

Service-Disabled Veteran Owned Business as defined in 5 GCA sections 5011 and 5012.

- [X] 41. LIQUIDATED DAMAGES: When the contractor is given notice of delay or nonperformance as specified in Paragraph 1 (Default) of the Termination for Default Clause of this contract and fails to cure in the time specified, the contractor shall be liable for damages for delay in the amount of one-fourth of one percent (1%) of outstanding order per calendar day from date set for cure until either the territory reasonable obtains similar supplies or services if the contractor is terminated for default, or until the contractor provides the supplies or services if the contractor is not terminated for default. To the extent that the contractor's delay or nonperformance is excused under Paragraph 40 (Excuse for Nonperformance or Delayed Performance) of the Termination for Default Clause of this contract, liquidated damages shall not be due the territory. The contractor remains liable for damages caused other than by delay. 2 GAR, Div. 4 §6101(d).
- [X] 42. PHYSICAL LIABILITY: If it becomes necessary for the Vendor, either as principal, agent or employee, to enter upon the premises or property of the Government of Guam in order to construct, erect, inspect, make delivery or remove property hereunder, the Vendor hereby covenants and agrees to take, use, provide and make all proper, necessary and sufficient precautions, safeguards and protections against the occurrence of any accidents, injuries or damages to any person or property during the progress of the work herein covered, and to be responsible for, and to indemnify and save harmless the Government of Guam from the payment of all sums of money by reason of all or any such accidents, injuries or damages that may occur upon or about such work, and fines, penalties and loss incurred for or by reasons of the violations of any territorial ordinance, regulations, or the laws of Guam or the United States, while the work is in progress. Contractor will carry insurance to indemnify the Government of Guam against any claim for loss, damage or injury to property or persons arising out of the performance of the Contractor or his employees and agents of the services covered by the contract and the use, misuse or failure of any equipment used by the contractor or his employees or agents, and shall provide certificates of such insurance to the Government of Guam when required.
- [X] 43. Contract will be cancelled if funds not appropriated or insufficient, and that government will timely inform contractor. 2 GAR, Div.4 § 3121(e) (1) (C) and 2 GAR, Div.4 § 3121(e)(1)(D).
- [] 44. If cancelled, contractor will be reimbursed unamortized reasonably incurred non-recurring costs. 2 GAR, Div.4 § 3121(e) (1) (G).
- [X] 45. **CONTACT FOR CONTRACT ADMINISTRATION**: If your firm receives a contract as a result of this Solicitation, please designate a person whom we may contact for prompt administration.

Name:	Title:
Address:	Telephone:

G.S.A. Form 112 Revised 8/12

GOVERNMENT OF GUAM

SEALED BID SOLICITAITON INSTRUCTIONS

1. BID FORMS: Each bidder shall be provided with two (2) sets of Solicitation forms. Additional copies may be provided upon request. Bidders requesting additional copies of said forms will be charged per page in accordance with 5 GCA § 10203 of the Government Code of Guam. All payments for this purpose shall be by cash, certified check or money order and shall be made payable to the General Services Agency (EO 86-24).

2. PREPARATIONS OF BIDS:

- Bidders are required to examine the drawings, specifications, schedule, and all instructions. Failure to do so will be at bidder's risk.
- b) Each bidder shall furnish the information required by the Solicitation. The bidder shall sign the solicitation and print or type his name on the Schedule. Erasures or other changes must be initialed by the person signing the bid. Bids signed by an agent are to be accompanied by evidence of this authority unless such evidence has been previously furnished to the issuing office.
- c) Unit price for each unit offered shall be shown and such price shall include packing unless otherwise specified. A total shall be entered in the amount column of the Schedule for each item offered. In case of discrepancies between a unit price and extended price, the unit price will be presumed to be correct.
- d) Bids for supplies or services other than those specified will not be considered. Time, if stated as a number of days, means calendar days and will include Saturdays, Sundays, and holidays beginning the day after the issuance of a Notice to Proceed. Time stated ending on a Saturday, Sunday or Government of Guam legal holiday will end at the close of the next business day.
- 3. EXPLANATION TO BIDDERS: Any explanation desired by a bidder regarding the meaning or interpretation of the Solicitation, drawings, specifications, etc., must be submitted in writing and with sufficient time allowed for a written reply to reach all bidders before the submission of their bids. Oral explanations or instructions given before the award of the contract will not be binding. Any information given to a prospective bidder concerning a Solicitation will be furnished to all prospective bidders in writing as an amendment to the Solicitation if such information would be prejudicial to informed bidders.
- 4. ACKNOWLEDGEMENT OF AMENDMENTS TO SOLICITATIONS: Receipt of an amendment to a Solicitation by a bidder must be acknowledged by signing an acknowledgement of receipt of the amendment. Such acknowledgement must be received prior to the hour and date specified for receipt of bids.

5. SUBMISSION OF BIDS:

- a) Bids and modifications thereof shall be enclosed in sealed envelopes and addressed to the office specified in the Solicitation. The bidder shall show the hour and date specified in the Solicitation for receipt, the Solicitation number, and the name and address of the bidder on the face of the envelope.
- b) Telegraphic bids will not be considered unless authorized by the Solicitation. However, bids may be modified or withdrawn by written or telegraphic notice, provided such notice is received prior to the hour and date specified for receipt (see paragraph 6 of these instructions).
- c) Samples of items, when required, must be submitted within the time specified, unless otherwise specified by the Government, at no expense to the Government. If not destroyed by testing, samples will be returned at bidder's request and expense, unless otherwise specified by the Solicitation.
- d) Samples or descriptive literature should not be submitted unless it is required on this solicitation. Regardless of any Attempt by a bidder to condition the bid, unsolicited samples or descriptive literature will not be examined or tested at the bidder's risk, and will not be deemed to vary any of the provisions of this Solicitation.
- 6. FAILURE TO SUBMIT BID: If no bid is to be submitted, do not return the solicitation unless otherwise specified. A letter or postcard shall be sent to the issuing office advising whether future Solicitations for the type of supplies or services covered by this Solicitation are desired.

7. LATE BID, LATE WITHDRAWALS, AND LATE MODIFICATIONS:

- a) Definition: Any bid received after the time and date set for receipt of bids is late. Any withdrawal or modification of a bid received after the time and date set for opening of bids at the place designated for opening is late (Guam Procurement Regulations 2 GAR, Div.4 §3109(k)).
- b) Treatment: No late bid, late modification, or late withdrawal will be considered unless received before contract award, and the bid, modification, or withdrawal would have been timely but for the action or inaction of territorial personnel directly serving the procurement activity.

DOA Form 295-Revised 2/89

8. **DISCOUNTS**:

- a) Notwithstanding the fact that prompt payment discounts may be offered, such offer will not be considered in evaluating bids for award unless otherwise specified in the Solicitation. However, offered discounts will be taken if payment is made within the discount period, even though not considered in the evaluation of bids.
- b) In connection with any discount offered, time will be computed from date of delivery and acceptance of the supplies to the destination as indicated in the purchase order or contract. Payment is deemed to be made for the purpose of earning the discount on the date of mailing of the Government check.
- 9. **GOVERNMENT FURNISHED PROPERTY:** No material, labor or facilities will be furnished by the Government unless otherwise provided for in the Solicitation.
- 10. **SELLER' INVOICES**: Invoices shall be prepared and submitted in quadruplicate (one copy shall be marked "original") unless otherwise specified. Invoices shall be "certified true and correct" and shall contain the following information: Contract and order number (if any), item numbers, description of supplies or services, sizes, quantities, unit prices, and extended total. Bill of lading number and weight of shipment will be shown for shipments made on Government bills of lading.
- 11. **RECEIPT, OPENING AND RECORDING OF BIDS**: Bids and modifications shall be publicly opened in the presence of one or more witnesses, at the time, date, and place designated in the Invitation for Bids. The name of each bidder, the bid price, and such other information as is deemed appropriate by the Procurement Officer, shall be read aloud and recorded, or otherwise made available. The names and addresses of required witnesses shall be recorded at the opening. The opened bids shall be available for public inspection except to the extent the bidder designates trade secrets or other proprietary data to be confidential as set forth in accordance with Section 12, below. Material so designated shall accompany the bid and shall be readily separable from the bid in order to facilitate public inspection of the non-confidential portion of the bid. Prices, makes and models or catalogue numbers of the items offered, deliveries, and terms of payment shall be publicly available at the time of bid opening regardless of any designation to the contrary (Guam Procurement Regulations 2 GAR, Div.4 §3109(k)).
- 12. **CONFIDENTIAL DATA**: If a bidder considers any information submitted in its bid to be confidential, the bidder must identify in writing to the Government those portions which it considers confidential, and must request in writing that those portions be kept confidential. Only trade secrets and proprietary data will be considered confidential. If there is a request for confidentiality, the Government will render a decision on the request as soon as practicable after bids are opened. The Government will advise any bidder requesting confidentiality, of the Government's decision in writing. If the Government does not agree with a bidder's request, then the Government will inform the bidder that it may lodge a protest regarding any part of the Government's decision by following the procedure for protests outlined in Chapter 9 of the Guam Procurement Regulations.
- 13. **PROHIBITION AGAINST GRATUITIES AND KICKBACKS:** With respect to this procurement and any other contract that bidder may have or wish to enter into with the Government, the bidder represents that he/she has not violated, is not violating, and promises that he will not violate the prohibition against gratuities and kickbacks set forth in the Guam Procurement Regulations.
- 14. **STATEMENT OF QUALIFICATIONS:** The ability capacity and skill of the Bidders to perform; Whether the bidder can perform promptly or within the specified time; The quality of performance of the Bidder with regards to awards previously made to him; The sufficiency of the financial resources and ability of the bidders to perform; And the compliance with all of the conditions to the solicitation.

15. WAGE AND BENEFIT COMPLIANCE-CONTRACTORS PROVIDING SERVICES

- (a) Contractor with regard to all person its employs whose purpose in whole or in part is the direct delivery of services contracted for with the Government of Guam in this procurement, shall pay such employees in accordance with the Wage Determination for Guam and the Northern Marianas Islands issued and promulgated by the U.S. Department of Labor for such labor as is employed in the direct deliverance of deliverables to the government of Guam. 5 GCA § 5801 Contractor shall be responsible for flowing down this obligation to its subcontractors.
- (b) The Wage Determination most recently issued by the U.S. Department of Labor at the time this Agreement was awarded to Contractor shall be used to determine wages and benefits which shall be paid to employees pursuant to this clause. 5 GCA § 5801
- (c) Should any contract contain a renewal clause, then at the time of renewal adjustments there shall be stipulations contained in that contract for applying the Wage Determination, so that the Wage Determination promulgated by the U.S Department of Labor on a date most recent to the renewal date shall apply. 5 GCA § 5801

(d) In addition to the Wage Determination detailed above, health and similar benefits for employees having a minimum value as detailed in the Wage Determination issued and promulgated by the U.S. Department of Labor shall apply. Contractor shall pay a minimum of ten (10) paid holidays per annum per employee. 5 GCA § 5802

Any violation of Contractor or its subcontractors obligations of this section shall be investigated by the Guam Department of Labor and may include a monetary penalty assessment by the Guam Department of Labor of no less than One Hundred Dollars (\$100.00) per day, and no more than One Thousand Dollars (\$1,000.00) per day, until such time as a violation has been corrected, as well as the payment of all back wages and benefits due. 5 GCA § 5803

(f) In addition to any and all other breach of contract actions the Government of Guam may have under this procurement, in the event there is a violation in the process set forth in subsection (e) above, Contractor may be placed on probationary status by the Chief Procurement Officer of the General Service Agency, or its successor, for a period of one (1) year.

During the probationary status, a Contractor shall not be awarded any contract by any instrumentality of the Government of Guam. A Contractor who has been placed on probationary status, or has been assessed a monetary penalty pursuant to 5 G.C.A. Article 13 Title 5 may appeal such penalty or probationary status to the Superior Court of Guam. 5 GCA § 5804

- (g) Contractor along with all proposed offerors and submitter under this procurement were required to submit a Declaration of Compliance with Wage Determination laws as part of this procurement with a copy of the most recent Wage Determination for Guam and the Northern Marianas Islands issued and promulgated by the U.S. Department of Labor. 5 GCA §5805
- (h) The applicable USDOL Wage Determination Rate Revision (as defined by subsections (b) and (c)) is to this Agreement. Contractor agrees to provide upon written request by the Government of Guam written certification of its compliance with its obligations as part of each invoice, along with the names of any employees, their positions, and detailed wage and benefits paid in keeping with this section. Additionally upon request by Government of Guam the Contractor shall submit source documents as to those individuals provide direct services in part or whole under this Agreement and its payments to them of such wages and benefits.

16. Ethical Standards:

With respect to this procurement and any other contract that the Contractor may have, or wish to enter into, with any government of Guam agency, the Contractor represents that it has not knowingly influenced, and promises that it will not knowingly influence, any government employee to breach any of the ethical standards set forth in the Guam Procurement Law and in any of the Guam Procurement Regulations.

17. Prohibition against Contingent Fees:

The Contractor represents that he has not retained any person or agency upon an agreement or understanding for a percentage, commission, brokerage, or other contingent arrangement, except for retention of bona fide employees or bona fide established commercial selling agencies, to solicit or secure this Agreement or any other contract with the government of Guam or its agencies.

18. Contractor's Warranty as to Employees and Sex Offenses. Reference 5 GCA 5253 (b)

Contractor warrants that no person providing services on behalf of the Contractor has been convicted of a sex offense under the provisions of Chapter 25 of Title 9 of GCA or an offense as defined in Article 2 of Chapter 28, Title 9 GCA, or an offense in another jurisdiction with, at a minimum, the same elements as such offenses, or who is listed on the Sex Offender Registry.

Contractor warrants that if any person providing services on behalf of Contractor is convicted of a sex offense under the provisions of Chapter 25 of Title 9 GCA, or an offense as defined in Article 2 of Chapter 28, Title 9 GCA, or an offense in another jurisdiction with, at a minimum, the same elements as such offenses, or who is listed on the Sex Offender Registry, that such person will be immediately removed from working at said agency and that the administrator of said agency be informed of such within twenty-four (24) hours of such conviction. Any contactor found in violation of this section, after notice from the Government of Guam, after notice from the contracting authority of such violation, shall within twenty-four (24) hours, take corrective action and shall report such action to the contracting authority. Failure to take corrective action with the stipulated period may result in the temporary suspension of the contract at the discretion of the Government of Guam.

19. Policy in Favor of Service-Disabled Veteran Owned Businesses

P.L. 31-115 (September 20, 2011) 5 GCA § 5011 and § 5012 In the procurement of any supply or service, (except for professional services), if such supply or service is offered by a Service-Disabled Veteran Owned Business "SDVOB", as defined in 5 GCA § 5012, that is at least fifty one percent (51%) owned by service-disabled veteran(s), and if the supply or service is available within the period that is required for the procurement, and the price for the supply or service does not exceed one hundred five percent (105%) of the lowest bidder price, a preference shall be given to that SDVOB by the Government of Guam, and the supply or service shall be purchased from said SDVOB. This shall be in addition to any other procurement benefit the SDVOB may qualify for under Guam law. A business concern is a qualified SDVOB if: (a) the business concern is licensed to do business on Guam; (b) the business concern maintains its headquarters on Guam; (c) the business concern is at least fifty-one (51%) owned by a service-disabled veteran(s) who served in the active U.S. military service, was discharged or released under honorable conditions and whose disability is service-connected as demonstrated by a DD214, and certified by an award letter from the U.S. Department of Veterans Affairs; the DD214 and Disability award letter from U.S. Department of Veterans Affairs are submitted to the Government of Guam procuring agency for every service offered; and the service disabled veteran(s) owner(s) of the business concern has filed individual tax returns on Guam for a period of at least three (3) consecutive years.

1	DESCRIPTION	QTY	UOM	UNIT PRICE		KTENDED RICE
	WINDOW AIR CONDITIONER (110 VOLTS) AS PER THE FOLLOWING SPECIFICATIONS	50	EA.	\$	\$_	
	ΓΕCHNICAL SPECIFICATIONS:			BIDDING	ON / C	OMPLY
5	Size: Capacity (BTU/Hr): 6000					
]	EER Rating: 10.5 or greater					
]	Energy Star® Product					
1	Warranty Period: 12 months					
5	Standards of Conformance: ARI 210/240-1994.					
1	ANSI/AHAM RAC 1-1992. UL 1995, Second Edition, 19	995.				
1	Must have a yellow EnergyGuide label attached to applian	ice that				
	ndicates the product's energy use, compare the energy use					
	similar models, and estimate annual operating costs.					
N	Must be an Energy Star® qualified window air conditione	r either				
	hrough the EnergyGuide Label bearing the Energy Star®					
	leemed as an Energy Star® qualified model.	1050 01				
7	/isit https://www.energystar.gov/productfinder/product/ce	ertified.	oom-air	-conditione	ra/	
	for the latest Energy Star® Certified Room Air Conditione		oom-an	-conditione	18/	
N	Just meet the Energy Efficiency Patie (EED) Dating of 1	0.5				
	Must meet the Energy Efficiency Ratio (EER) Rating of 10					
	greater and at least 10% more energy efficient than the min	nımum				
1	ederal government standards.					
N	Must have the Underwriters Laboratories (UL) tested label	Lattache	d			
	or on each appliance and meet UL standards for safety req			(4		
\$	successful bidder is required to store appliances until requ	ired by				
	he end-user. Successful bidder is required to furnish all la	-				
	naterials, and equipment to perform all work required to re					
	ppliance and dispose of old appliance.	ергасе				
a	pphance and dispose of old apphance.					
S	uccessful bidder will be responsible for leaving the job si	te clean	,			
h	auling away and disposing of existing appliance and any	waste				
	enerated to meet EPA regulations.					
S	uccessful bidder will be required to provide certification	for				
	nergy Star® either through the EnergyGuide label bearing					
	nergy Star® logo or deemed as an Energy Star® qualified	_				
V	isit https://www.energystar.gov/productfinder/product/ce	rtified_r	oom-air	-conditioner	·c/	
	or the latest Energy Star® Certified Room Air Conditione		oom-un	Conditione	.3/	
C	uccessful hidder is required to install now weit(s)					
	uccessful bidder is required to install new unit(s) upon otification by a Guam Energy Office representative within	n <u>24 h</u> ou	ırs.			
	nstallation of the new air conditioners may involve minor					
	ork. Successful bidder will be required to use new mater					
	ne air conditioner around the window frame and to ensure					
	or aesthetic purposes, the successful bidder will be require		int the			
p	lywood that is used for framing the window unit the color	white.				
S	uccessful bidder is required to provide certification that re	efrigerar	nt			
	as been reclaimed. Successful bidder is required to provide	0				

disposal receipt(s) of the old appliance(s).

	Disposal of old appliances must be disposed of at a Guam Protection Agency (GEPA) permitted recycling facility cer		nmental		
	Successful bidder must review the GEPA recycling facility ensure that the expiration date has not ended and the facilit to accept such waste.	· · · · · · · · · · · · · · · · · · ·		-	
	Bidding On: Manufacturer: Make: Model: Delivery:				
TEM NO.	DESCRIPTION	QTY	UOM	UNIT PRICE	EXTENDED PRICE
2.1	WINDOW AIR CONDITIONER (110 VOLTS) AS PER THE FOLLOWING SPECIFICATIONS	50	EA.	\$	
	TECHNICAL SPECIFICATIONS: Size: Capacity (BTU/Hr): 8000 EER Rating: 10.5 or greater Energy Star® Product Warranty Period: 12 months Standards of Conformance: ARI 210/240-1994. ANSI/AHAM RAC 1-1992. UL 1995, Second Edition, 19 Must have a yellow EnergyGuide label attached to appliance indicates the product's energy use, compare the energy use similar models, and estimate annual operating costs. Must be an Energy Star® qualified window air conditioner through the EnergyGuide Label bearing the Energy Star® 1	of either		BIDDING	ON / COMPLY
	deemed as an Energy Star® qualified model. Visit https://www.energystar.gov/productfinder/product/cer for the latest Energy Star® Certified Room Air Conditioner		room-aii	-conditioner	rs/
	Must meet the Energy Efficiency Ratio (EER) Rating of 10 greater and at least 10% more energy efficient than the min federal government standards.				
	Must have the Underwriters Laboratories (UL) tested label or on each appliance and meet UL standards for safety requ				
	Successful bidder is required to store appliances until required the end-user. Successful bidder is required to furnish all lat materials, and equipment to perform all work required to reappliance and dispose of old appliance.	bor,			
	Successful bidder will be responsible for leaving the job sit hauling away and disposing of existing appliance and any vigenerated to meet EPA regulations.		,		

BIDDING ON / COMPLY

SPECIFICATIONS

SPECIFICATIONS	BIDDING ON / COMPLY
Successful bidder will be required to provide certification for	
Energy Star® either through the EnergyGuide label bearing the	
Energy Star® logo or deemed as an Energy Star® qualified model.	
Visit https://www.energystar.gov/productfinder/product/certified-room-air	-conditioners/
for the latest Energy Star® Certified Room Air Conditioners List.	
Suggestive hidden is required to install account()	
Successful bidder is required to install new unit(s) upon	
notification by a Guam Energy Office representative within <u>24 hours</u> .	
Installation of the new air conditioners may involve minor construction	
work. Successful bidder will be required to use new materials to secure	
the air conditioner around the window frame and to ensure no air leakage.	
For aesthetic purposes, the successful bidder will be required to paint the	
plywood that is used for framing the window unit the color white.	
Successful bidder is required to provide certification that refrigerant	
has been reclaimed. Successful bidder is required to provide a copy of the	
disposal receipt(s) of the old appliance(s).	
disposar receipt(s) of the old apphance(s).	
Disposal of old appliances must be disposed of at a Guam Environmental	
Protection Agency (GEPA) permitted recycling facility center.	
Successful bidder must review the GEPA recycling facility's permit to	
ensure that the expiration date has not ended and the facility is allowed	
to accept such waste.	
Bidding On:	
Manufacturer:	
Make:	
Model:	
Delivery:	

These specifications were develop by the staff and approved by Lorilee T. Crisostomo, Director of the Guam Energy Office.